



Child and Family Services of Western Manitoba

2007-2008

Annual Report to the Community

For the period April 1, 2007 to March 31, 2008

Child and Family Services of Western Manitoba is a non-profit, community based Agency providing child and family services under the auspices of the General Authority

Our Mission:

Child & Family Services of Western Manitoba exists so that children are safe and nurtured in strong, loving families within a community of caring people.

Since 1899, Child and Family Services of Western Manitoba has been providing child welfare services to the Westman community.

We are a private, non-profit, community based agency and have a Board of Directors elected from the community. This model has helped us to effectively serve the needs of the children and families of Westman for over 100 years.

Our Five Strategic Goals (revised 2007) are:

- Families are strengthened and supported.
- Children are protected from neglect, abuse and exploitation.
- Children in our care are parented appropriately.
- The Agency works in partnership with the Community.
- Child and Family Services of Western Manitoba is a recognized leader.

To accomplish our Mission and Strategic Goals we believe in providing a broad continuum of child welfare services which seek to strengthen and support families as well as to protect children. We do this in partnership with the community.

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"We have a choice. We as a society can either provide the supports hard-pressed families need to prepare their children for success in school and life. Or, we can avoid doing so, in which case we will pay later as we try to pick up the pieces of their developmental failure."

**- Dr. Paul Steinhauer,
Sparrow Lake Alliance**

Message from the President and the Chief Executive Officer

The Changing World of Child Welfare

For the staff of the Agency, 2007-2008 has been a year marked by constant change amidst significant challenges and opportunities. The hope we felt last year from the funding announcements made with the Government's Changes for Children agenda is beginning to transform the child welfare system. This year was one in which the General Authority made significant progress on implementing changes at the Authority level and playing a leadership role in shaping child welfare.

The promise of new resources to enhance our services to children and families is becoming a reality. Within the General Authority's Differential Response plan, two projects proposed by this Agency have been accepted. This fall, the Agency plans to implement the Family Strengthening Response Model and begin the developmental work for the Westman Safer Families Project. These two projects provide alternative, enhanced services to families who do not present as high risk, yet require services and supports to be able to better meet the needs of their children. As an Agency who believes in supporting and strengthening families as the best method of protecting children, Differential Response will increase our capacity to continue to offer a broad continuum of services and supports to children and families in partnership with the community.

The challenges continue. Workloads continue to rise given the complex needs facing families today in Westman. The most significant drivers of service appear to be poverty, inadequate housing, issues facing new immigrant families, family violence and coping with the stress of military deployment. The Agency is one of several community agencies working towards addressing these societal issues that impact upon families.

The past year has also had a significant impact upon our staff. The Agency has experienced unprecedented turnover in its staffing and this represents its greatest challenge as we strive to move forward. As well, with the relentless pace of change, staff has had to add responsibilities on top of their current, difficult workloads. Further, child welfare social workers face some of the greatest levels of public scrutiny along with increasing levels of accountability, responsibility and personal safety issues. The announced Changes for Children initiatives to support the child welfare social worker including recruitment and retention strategies, enhanced training and communication resources and supports for worker safety and crisis response, are critical to the health and welfare of our workforce.

We look forward to working with the General Authority in support of the Changes for Children Initiative. As an Agency, we remain committed to working closely with the Westman community in providing an effective continuum of services to Westman children and families.

Lorne Whitelock
President, Board of Directors

Dave McGregor, MSW, RSW
Chief Executive Officer

Families are strengthened and supported.

Differential Response

Child and Family Services of Western Manitoba believes that the best way to protect children is through strengthening and supporting the family's ability to meet their children's needs. This includes investing in early childhood development programs and healthy parenting education. This Agency has practiced this belief for many years. It is reaffirming to see that the Government's Changes for Children Initiative recognizes and supports this belief with its announced new funding support for Differential Response Projects. The Agency is pleased that two of its proposals for funding under the GA Differential Response plan have been accepted.

The **Family Strengthening Response Model** will provide an intensive, enhanced service to families who are assessed at low to moderate risk, but who require supports and services to ensure that their children do not become in need of protection. This is the essence of Differential Response, and something this Agency (and community) has believed in for awhile: *Provide families with the services and practical supports they require to meet the needs of their children before these needs rise to the point where a child becomes at risk.* This program will work closely with the Agency and existing Community Family Strengthening programs and services.



The second project will be funded as a developmental project. The **Westman Safer Families Project** will have a year of funding so that the developmental work, including building and strengthening community partnerships, can be completed in order to support the project at full implementation. The Westman Safer Families Project is a response to the need to address the multiple needs of families where men use violence against women. Conventional child welfare responses do not meet the needs of women and children who remain living or wish to remain living with abusive men. There is also a real need to coordinate services to men regardless of the very real ongoing risk they pose to women and children. *At the heart of the Safer Families Project is a shift away from a high reliance on investigation and removing children from their families as the primary response to keeping children safe, to a range of responses and community-based options to keep children safe within their families and communities.*

Both of these projects represent exciting opportunities to work more effectively with families who require support. These projects will become part of the continuum of services to children and families offered through the Agency.

"All of us working in child care feel like we're standing beside a mighty river. And floating down that river are the corpses and the scarred bodies of thousands of children. Now what do you do? Do you reach out and grab one of those children and try mouth-to-mouth to save them one at a time? That's treatment. Or do you wade your way upstream to try and find the source of the carnage? That's prevention."

Dr. Paul Steinhauer, Sparrow Lake Alliance

Families are strengthened and supported.



Elspeth Reid Family Resource Centre
“A Place for Families”

This has been another very busy and successful year for the Resource Centre. The programs and services offered through the FRC staff continue to be a central focus of the Agency’s efforts to strengthen and support families. In this past year there were 28,045 visits to the Centre. This includes 17,372 adult visits and 10,673 child visits.

- There were 5,365 adult visits as part of their attendance at Groups/Programs.
- The Resource Centre staff provided child care on 7,322 occasions.
- Total number of families attending the Centre numbered 899; including 412 who were new families to the Centre.
- Summer Program 2007: 97 different families took part in 51 different parent-child activities over the summer months that included programs at the Centre, at community facilities in Brandon and day trips in Western Manitoba.
- There were 38 parenting courses offered at the Centre this past year.
- There were 9 different parent support Groups operating this past year.
- There were 5 family literacy programs offered this year, both in the Centre and in the community.
- The Centre staff provided 52 different parenting outreach presentations to parents and families in various locations in the community.
- The Welcome Here Language and Literacy Program was offered in partnership with Westman Immigration Services. This was sponsored by The Canadian Association of Family Resource Programs (FRP Canada).
- Kinderlinks is a new family literacy program offered at Valleyview school for parents and preschoolers to help prepare children for kindergarten and help parents to help their children learn. This project arose out of the EDI (Early Development Instrument) research which indicates that Brandon preschoolers are falling behind the rest of the province in terms of readiness for school.
- The Centre staff partnered with the Preschool Enrichment Program staff to provide expanded parenting presentations for the parents of children from PEP.
- Ongoing partnerships with other community programs include: Healthy Baby, Prenatal Classes, FAST program at Betty Gibson School, Flu Clinics with Public Health, Security Blanket Providers, and weekly Brandon Sun articles on Parenting.
- A new partnership that the Centre has just started is with the local branch of the Learning Disabilities Association of Manitoba to provide presentations to parents that would support them in their caring for a higher needs child.



Families are strengthened and supported.

Preschool Enrichment Program offers a unique early learning experience incorporating parents in the child's learning process. Special programs such as language enhancement, Toy and Book Lending Library, Observation Nursery School and a variety of parent programs concentrate on developing the child and educating parents, therefore strengthening the family unit. Healthy Child Manitoba EDI (Early Development Instrument) supports the effectiveness of preschool programming. In this year 82 children and their families participated in the program. Funding sources include the United Way, the CFS Foundation, MB Day Care and Agency private funds.

Victoria Day Care continues to offer quality child care to Brandon families. The critical role of child care in supporting healthy families and early childhood development has been recognized by recent government initiatives to expand and enhance child care in Manitoba. This past year 85 children participated in the Victoria Day Care program. The Agency, in partnership with the Brandon RHA and the Brandon SD successfully opened the **Crocus Early Learning Centre** which provided infant child care to 7 mothers who were continuing their secondary education.



Parent Child Home Program's approach empowers parents. They experience the joy and value of reading, talking and playing with their children through volunteer Home visitors. Parents are encouraged and supported in realizing their role as their child's first and most important teacher. This program has been supported by The Royal Bank of Canada for several years. 22 families participated in the program this year, including four in the rural area.

Roots of Empathy Program is an evidence-based classroom program that has shown a dramatic effect in reducing levels of aggression and violence among school children while raising social/emotional competence and increasing empathy. Roots of Empathy program was offered at the following schools this past year: New Era, Meadows and River Heights in Brandon, O'Kelly School in Shilo, Souris School, Deloraine School and Melita School in Southwest Horizon School Division. Funding for ROE comes from CFS Foundation; United Way of Brandon; Agency private funding, and Southwest Horizon School Division. Other partners include Healthy Child Manitoba and the Brandon School Division.

"Roots of Empathy children are storing up skills to create a generation of parents and citizens who will change the world, child by child."

Mary Gordon, Founder of Roots of Empathy Program

Families are strengthened and supported.

Rural Family Strengthening This year the Agency was able to increase the parent education and family strengthening opportunities for rural families. Through partnerships and community participation, the Agency was able to offer nine separate programs throughout the Westman area. All programs were full and several had waiting lists. The Agency appreciates the funding support from the many rural communities involved.

E- valuation In partnership with the Canadian Association of Family Resource Programs (FRP Canada), we are able to evaluate the effectiveness of the parenting education programs offered at the Elspeth Reid Family Resource Centre and in the Rural Family Strengthening programs using the *E*-valuation tool. This research support will be invaluable to our facilitators as we continue to seek to offer effective programming to families in Westman.

Family Support:

Family Support Interventions are a critical service to supporting and strengthening families. Last year **\$328,900** was used to provide a variety of Family Supports to over **97 individual families with a total of 273 children**. These support services are offered throughout our region. There are a variety of Family Support Roles:

Family Aides provide practical support to parents around needs like setting routines with their child, discipline practices, budget setting, nutrition and meeting basic needs of their child.

Family Support Workers take on a more therapeutic role with the family, guiding and supporting parents as they cope with issues such as adolescent conflict, mediation, effective parenting, and supporting their child's emotional and cognitive development.

Homemakers are basic caregivers who come into a home to provide child care when a parent is temporarily unable to do so, i.e. when a mother goes to the hospital for surgery. The Homemaker 'moves' in and provides basic care during this time.

Social Work Assistants work directly under the guidance of the Family Services Social Worker providing services such as supporting Family Visits, arranging appointments for parents, providing guidance to emancipated youth and assisting the Social Worker in protecting children.

Number of Contracts/ Number of individual families:

In total there were 139 **contracts** for service signed with 97 **families**. There were 273 children in those families, a service rate of 12.2 children per 1000 children.

Type of Service:

In terms of number of contracts, Family Aides were used as the primary support service (53%), followed by Family Support Workers (41%), and then Homemakers (6%).

The funding for these supports comes from the Provincial Government.

Children are protected from neglect, abuse and exploitation.

Intake Services

CFS of Western Manitoba acts as the **Designated Intake Agency** on behalf of the four Authorities in the Westman region. This partnership involves four separate Agencies working together to develop and offer Intake services in the Westman region. Intake plays an important role in the child welfare system as it is the entry point for families when they experience child welfare services. It is also the point at which a family chooses through the Authority Determination Protocol (ADP) which Authority they want to receive services. Supporting families who may be in crisis and ensuring children's safety are critical skills for Intake workers. This past year there were 2230 Intakes which represents a slight (1.5%) increase over last year.

In 2007-2008 there were:

2230 New Intakes

836 Intakes transferred to ongoing service in our Agency.

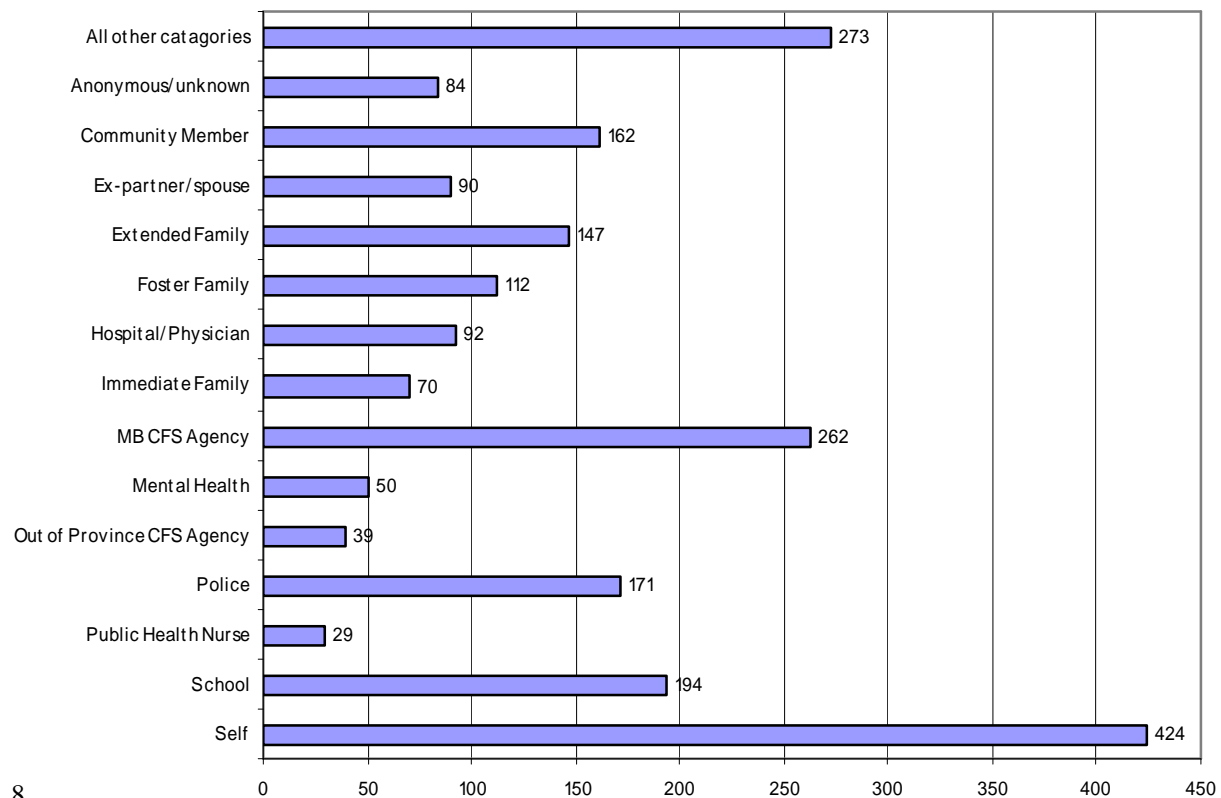
411 Intakes transferred to other Agencies for ongoing service.

19% of all referrals were Self referrals.

Authority Determination Protocol (ADP)

As of April 1, 2008 there were 635 new ADPs completed. Of those families, 66% identified the General Authority as their Culturally Appropriate Authority. In terms of choosing which Authority they wished to receive service from, 76.2% of all the families choose this Agency as their service provider. This 10.2% difference represents a total of 65 families choosing the General Authority rather than their Culturally Appropriate Authority.

Source of Referrals



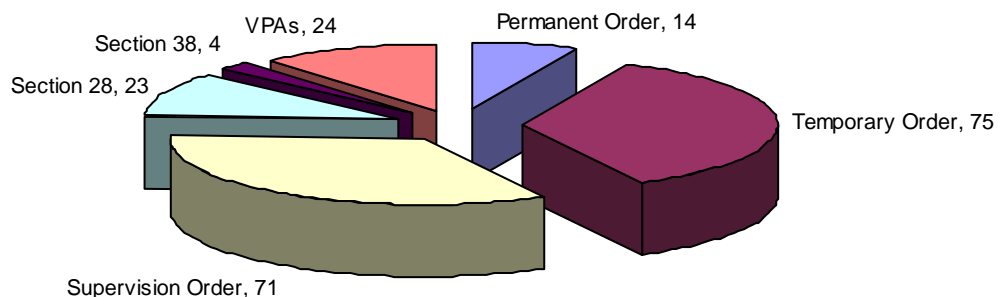
Children are protected from neglect, abuse and exploitation.

Family Services

Family Services involves Protection Family Services, Voluntary Family Services and Expectant Parent Services. Family Services is the core of our work with families. Families come to Family Services after having gone through the Intake process and there have been ongoing service needs identified with the family. The goal of Family Services is to support families while addressing Protection needs and to strengthen the family's abilities to meet the needs of their children. Our belief in offering Family Services is to work respectfully with family members to identify and address needs, to act in the best interests of the child, to work from a strengths perspective and to be least intrusive. CFS of Western Manitoba provided Family Services to over 674 families involving 1,531 children in 2007-2008.

Expectant Parent Services (EPS) are provided to those unmarried minors who are expecting a child. Services are provided to ensure that the expectant parent is aware of her options, that she has a plan for her infant and assesses her ability to carry out her plan. Support services are offered including The Special Delivery Club (prenatal services in partnership with PHN). Services are also provided to the birth father. Last year we had a total of 59 EPS cases for the year.

Number of Children (211) Protected by Court Order or Agreement 2007-2008



VPA- Voluntary Placement Agreement- child in agency care as part of agreement/plan with the family.
 Supervision Order- child left in parents' care but under expectations to address needs identified in Family Court.
 Temporary Order- child is in Agency's care until protection issues are addressed.
 Permanent Order- child is in Agency's care on a permanent basis. Parental rights are terminated.
 Section 28- child in Agency care, but is transferred to appropriate Authority for resolution of protection issues.
 Section 38- child in Agency care is placed with extended family member as part of Court order.

At March 31, 2008:

359 families were receiving **Protection Family Services**. This represents a 6% increase over last year.

There were 900 children in those families, a Service Rate of 40 children per 1000 children.

117 families were receiving **Voluntary Family Services**. This represents a 3% decrease over last year.

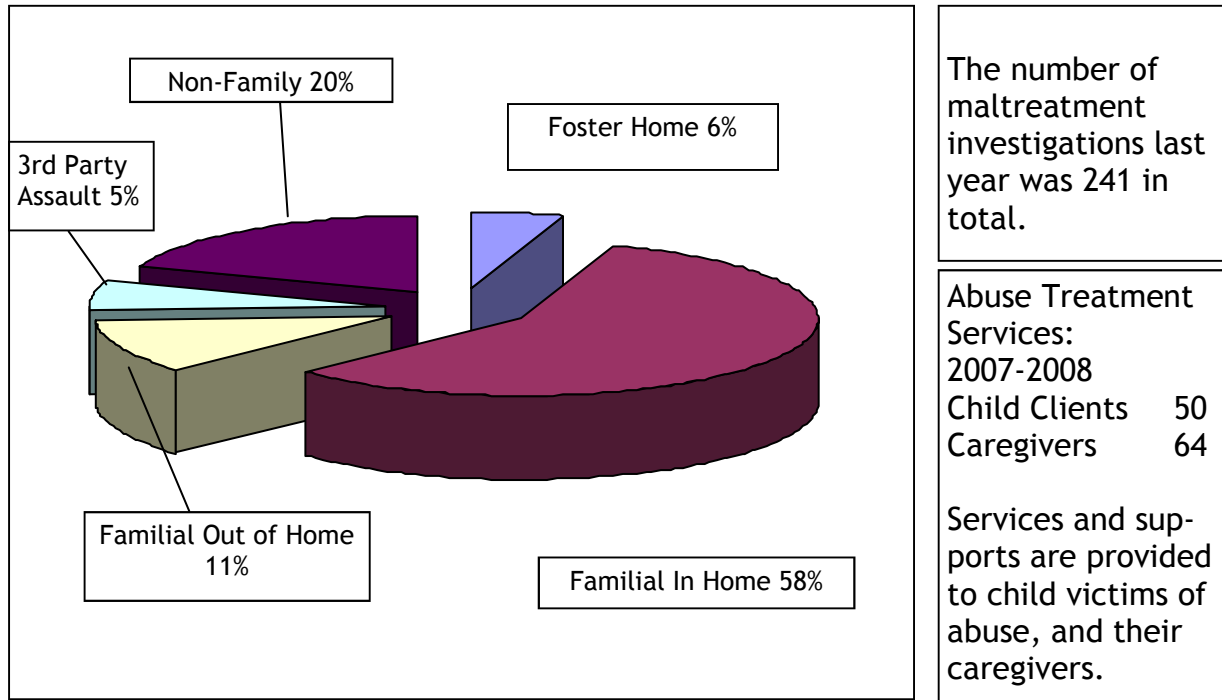
There were 230 children in those families, a service rate of 10 children per 1000 Children.

Overall Service rate for Family Services was 50 children per 1000 children.

Children are protected from neglect, abuse and exploitation.

Location of Maltreatment Investigations

The majority of Maltreatment investigations involved Family members (69%)



The number of maltreatment investigations last year was 241 in total.

Abuse Treatment Services:
2007-2008
Child Clients 50
Caregivers 64

Services and supports are provided to child victims of abuse, and their caregivers.

Reports of Maltreatment are reviewed by the **Westman Child Abuse Committee** which has representation from services who are involved in the Protection of children. This includes police, justice, victim services, education, medical, mental health and Family Services. This committee has been in place for the past 27 years. The role of this committee is to review all cases of maltreatment to ensure that services are provided in a consistent and thorough manner.

Outcomes of Maltreatment Investigations 2007-2008

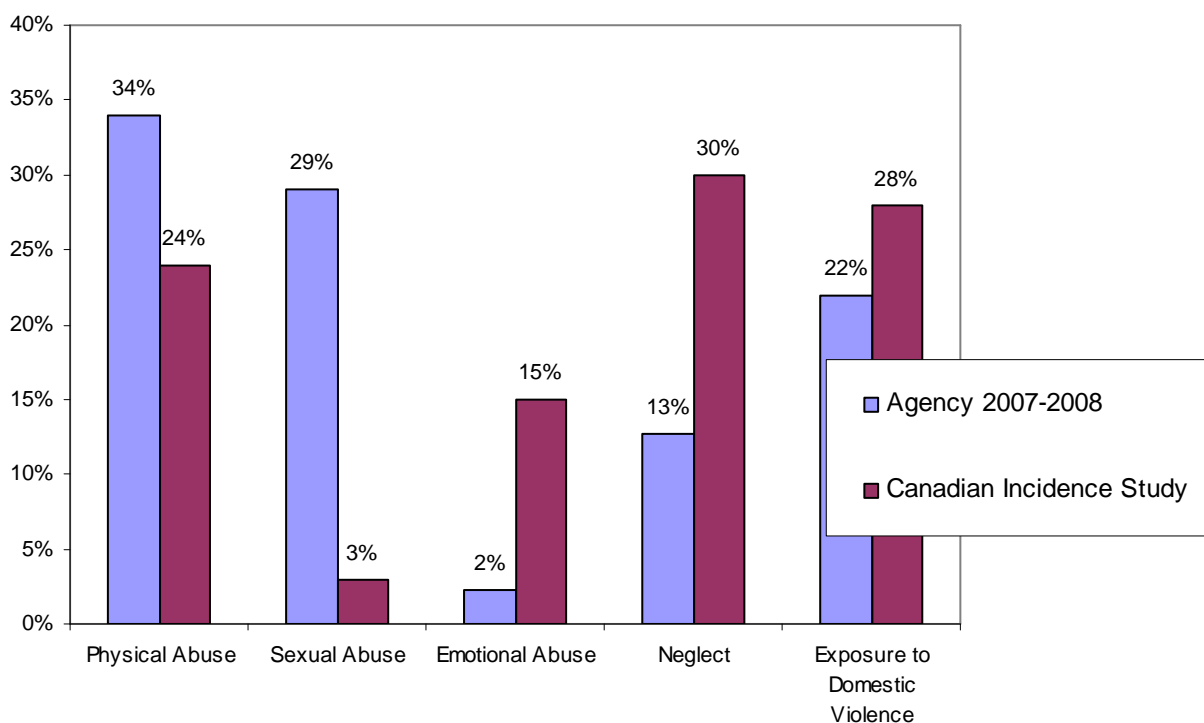
There were a total of 241 Maltreatment Investigations this year, down slightly from last year: 47 of those investigations were substantiated
 101 were unsubstantiated.
 48 were Inconclusive.
 45 are still pending or have been transferred to their appropriate Authority for conclusion.

Child Abuse Specialist: As part of the Agency's Workload Relief plan, we have re-created the position of Child Abuse Specialist. This person will serve a Quality Assurance role in the investigations of Maltreatment by providing expertise and guidance to front line workers and will take an active role in all investigations. The Specialist will also work to improve the joint investigation process with local law enforcement agencies.

Children are protected from neglect, abuse and exploitation.

Type of Substantiated Maltreatment

Comparison of Substantiated Maltreatment for the Agency (as reported by Incidents Identified at Intake) against the Canadian Incidence Study of Reported Child Abuse and Neglect (2003) highlights that for the Canadian data 73% of Substantiated Maltreatment is for reasons other than physical or sexual abuse. For this Agency, a higher percentage, 63% of the Substantiated Maltreatment (2007-2008) was for reasons of physical or sexual abuse. As an Agency and a community, we will continue to focus upon improving the reporting of and investigation of Neglect, Exposure to Domestic Violence and Emotional Abuse as forms of child maltreatment.



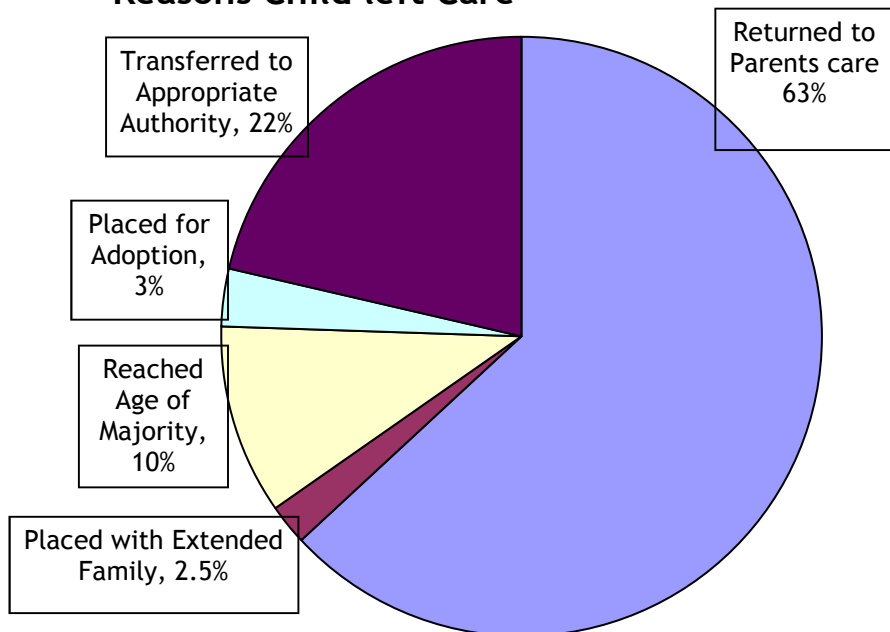
Workloads:

One of the Government Initiatives under the Changes for Children Agenda was to provide resources to decrease workloads and provide support at Intake. This Agency was thankful to have received resources to address workload pressures in the past year. As of March 31, 2008, the average caseload size for the Agency stood at 41.5 cases per worker. This includes all Intake, Family Services, Child in Care and Foster Care Management Cases.

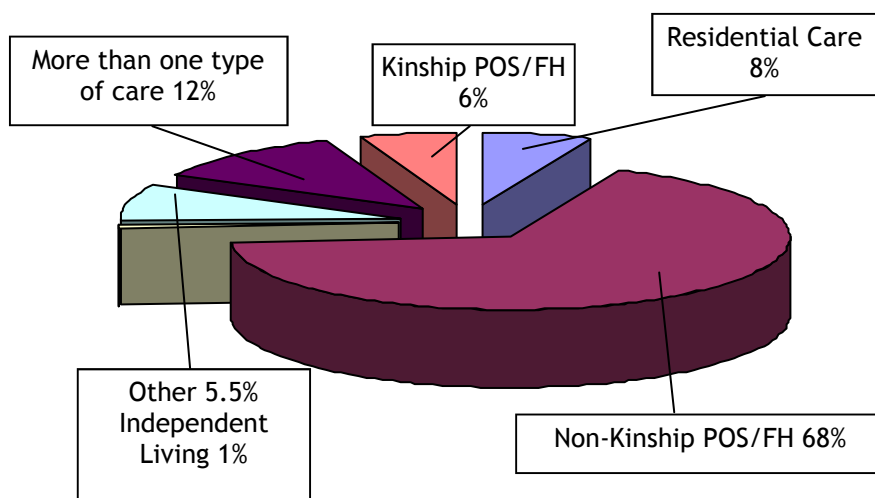
Children in our care are parented appropriately.

At March 31, 2008, there were 129 children in care of the Agency. During the 2007-2008 year, a further 127 children left the care of the Agency. The Agency attempts to understand the Outcomes for Children who leave the care of the Agency in order to improve upon our ability to care for and meet their needs.

Reasons Child left Care



Types of Placements



Number of children who entered and left the care of the agency more than once in this year: 6

Number of children transferred to appropriate agency or authority: 27 (22%)

Time to achieve Permanent Placement (defined as where the child will grow up):

Less than 12 months	65%
12-24 months	6%
24-36 months	4%
Greater than 36 months	3%
Unknown as transferred to appropriate agency or authority:	22%

The number of children who reached their Age of Majority while in the care of the Agency: 13 (10%)

Living situation at Age of Majority:

Living with Parents	2
Independent Living	6
Supported living	3
Other	2

Level of Education at Age of Majority:

Still in secondary school	6
Completed secondary school	2
Did not complete secondary school	5

Main source of Income at Age of Majority:

Employment	5
Student (EIA)	1
EIA-Disability	4
Family Support	2
Other	1

Children in our care are parented appropriately.

Foster Families

Foster families continue to be the primary placement resource (74%) for children who require out of home placement. Family-based care continues to meet the needs for many children. The Agency is fortunate to have a strong, and active foster parent community. The **Westman Foster Family Association** continues to meet on a monthly basis offering education, information and support. The Association welcomes the participation of foster parents from all the Agencies in Westman. The annual Foster Parent Training event was very successful, with representation from foster parents from most parts of the Province. The **Manitoba Foster Family Network** continues to support and advocate on behalf of foster parents in the region.

If you want more information about becoming involved as a foster parent, please contact Nancy Hunter, 726-6030.

Residential Care

The Agency operates two residential care facilities for youth who are unable to be placed in a family setting. **Patrick House** is a receiving assessment unit for male and female youth. **Cypress House** is a residential treatment centre. Both Houses are open to referrals from other Authorities and Agencies. In 2007-2008 there were a total of 3,877 days care in residential care. We are very fortunate to have highly skilled and dedicated Youth Care Workers who support the Youth in Care.

Adoption Services

The Agency continues to offer a full range of Adoption services for Westman residents. A growing component of this work is the ongoing support role to Adoptive Families following finalization. There are 25 Adoptive Families receiving financial supports for special needs adoptions. This support totaled \$116,986 in 2007-2008 and is provided by the Province of Manitoba. This support facilitates the Adoption placements for many high needs children. Through the support of the Family Innovations Project, a range of services are available including family counseling and support. There is also a support group (Sharing Adoptive Experiences– SAE) which meets monthly.

At March 31, 2008, there were 45 licensed foster homes in the Agency. There are 15 other applicants currently under study.

There were 15 Maltreatment Investigations in Foster Homes in 2007-2008.

In 2007-2008, there were **32,940 total Days Care for the Agency**. Total expenditures for Ward Maintenance and Residential care were \$1,859,420. These funds are provided by the Province of Manitoba.

In 2007-2008, there were 3 Days care in hotels.

At March 31, 2008 there were 129 children in the care of the Agency.

Agency Placement Rate was 5.76 children per 1000 children.

Provincial Placement Rate (March 31, 2008) was 23.35 children per 1000 children (est.).

Canadian Placement Rate (CWLC 2006) was 9.5 children per 1000 children.

In 2007-2008 there were a total of 10 children placed for Adoption through the Agency.

6 Adoption placements were finalized in the year.

There were 11 new Adoption applicants this year.

8 new Adoptive families were approved this year.

43 Post Adoption Service requests were facilitated in the year.

7 families attended Adoption Education.

The Agency works in partnership with the Community

Child and Family Services of Western Manitoba gratefully acknowledges the generosity of many contributors who have supported the work of the Agency. Individuals, corporate sponsors and granting organizations are very important partners with the Agency. This support allows us to offer the best services we can and it demonstrates that the community cares for the well being of the children and families we serve.

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We apologize for any errors or omissions.

The Agency works in partnership with the Community

The Agency is also supported by various businesses, service clubs, community campaigns and local governments. Without this support from the community, many of the services and programs which support and strengthen families would not be possible.

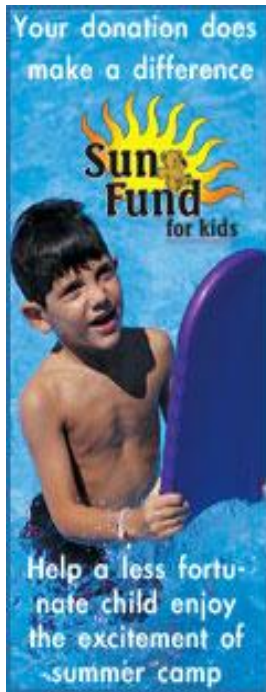
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Shur-Gro Farm Services Ltd.
Smitty's Family Restaurant
Souris District Donor's Choice
Super Thrifty Drugs Canada Ltd
The Corner Pocket
The Killarney Foundation Inc.
The Story Garden Bookshop
The Winnipeg Foundation
United Church Women
Virden Donor's Choice
Wallace Community Club
West Avenue Steakhouse & Lounge
Wheat City Concrete Ltd.
Yake's Service



We apologize for any errors or omissions.

The Agency works in partnership with the Community



In 2007-2008, the Sun Fund for Kids raised another **\$39,561** **which was used to send over 284 kids to camp.** These 329 contributors have been acknowledged previously in the Brandon Sun. This is the 27th year of the Sun Fund for Kids partnership between the Brandon Sun and CFS of Western Manitoba. The Fund sends underprivileged kids to camp for a week of fun and adventure! Local Day and Residential camps are used and transportation is provided where required. Many of the camping organizations participate by offering a reduced fee for Sun Fund participants. This helps to make the donations go further. For further information about how you can become involved or to make a donation, please contact 726-6030.

SERVING WESTERN MANITOBA SINCE 1882

BRANDON SUN

United Way of Brandon and District continues to work in partnership with the Agency. The two organizations have just signed a new three year funding agreement in which the United Way will be supporting programs at the Elspeth Reid Family Resource Centre, The Preschool Enrichment Program and has provided a one year initiative grant for the Roots of Empathy program.

This year, the employee campaign at the Agency on behalf of the United Way was a tremendous success. The employee participation was triple the amount we had been able to do in the past.



United Way
Brandon



Please contact CFS of Western Manitoba if you would like a copy of our complete audited financial statements.

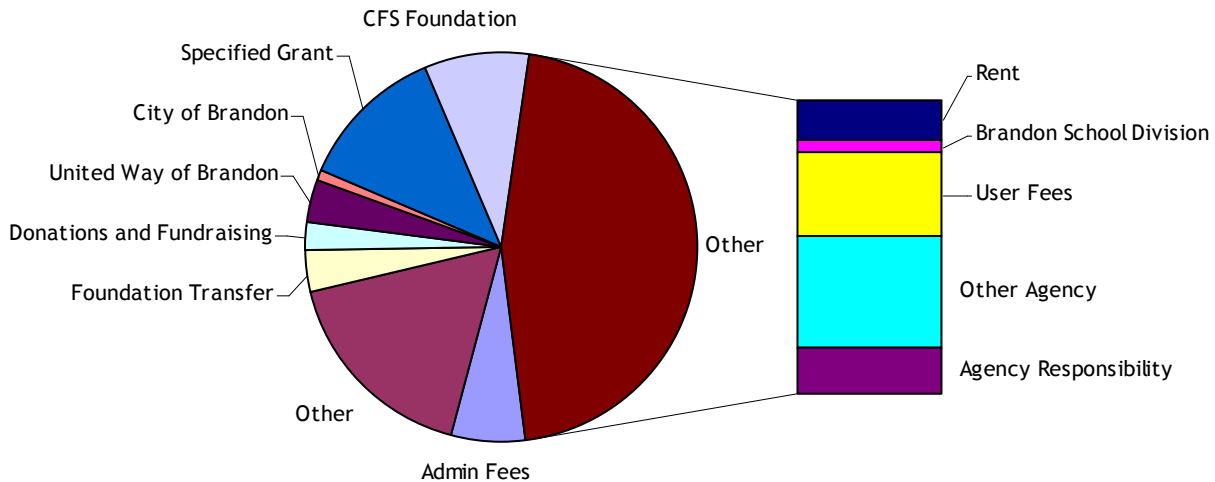
CHILD & FAMILY SERVICES OF WESTERN MANITOBA
STATEMENT OF FINANCIAL POSTION
31 MARCH 2008

Unaudited– Prepared by Mark Gillis, Comptroller

	Revenue	Actual Expense	Surplus (Deficit)
Central Program	4,127,051	3,867,829	259,222
Resource Centre	298,514	298,514	0
Parent Skills	57,208	57,208	0
Brandon Early Years	26,500	26,500	0
Early Learning Canada	19,200	19,200	0
Homemaker & Family Support	454,463	441,790	12,673
Brandon Avenue Project	80,308	73,857	6,451
Child Maint.	1,904,795	1,859,420	45,375
Child Maltreatment Project	89,813	89,813	0
Parent Child Home Program	39,918	36,022	3,896
Cypress House	474,668	498,699	-24,031
7th Street	444,317	416,345	27,972
Adoptive Families Project	44,897	44,897	0
Victoria Day Care	371,881	384,416	-12,535
Pre-school Enrichment	263,944	263,941	3
Healthy Child Mb Program	52,915	52,915	0
TOTAL	8,750,392	8,431,366	319,026
Accumulated Surplus @ March 31, 2008			359,072
Approved Deficit - funded			0
Accumulated Surplus of all Programs @ March 31, 2008			<u>678,098</u>

Charitable Registration number: 13029 3137 RR0001

Other Sources of Revenues (11%) for Total Operations



CFS of Western Manitoba Foundation



John Russell
Chair



Bonnie Nay
Vice-Chair



Debbie
Bass



Ken
Knight

This year marks the 15th anniversary of the Child and Family Services (CFS) of Western Manitoba Foundation. The Board of Directors has many reasons to celebrate and invites Westman to acknowledge the tremendous effort of the four foundation members who began this legacy:

Dr. Jay Winburn, the late Mr. Wes Drysdale, Mrs. Anna Cliplef and Mr. Ken Knight. These four individuals created the CFS of Western Manitoba Foundation as an avenue for philanthropic community members to support parents and caregivers in their efforts towards the rewarding and sometimes challenging venture of raising and supporting our community's children.

Since 1993, the CFS of Western Manitoba Foundation has partnered with CFS of Western Manitoba in offering over \$1 million dollars of funding. These funds have been helpful in developing resources such as Elspeth Reid Family Resource Centre, Preschool Enrichment Program and programs such as Parent Child Home literacy program; strengthening families, children and community.

On behalf of the CFS of Western Manitoba Foundation Board of Directors, I would like to thank the generosity of the many donors, volunteers, staff, and past and present agency and Foundation Board of Directors for making the Foundation a success over the past 15 years because...



Tracy
Baker



Greg
Skura



Shauna
Hewitt-Michta



Victoria Neary



Phil Shaman
Agency
Board
Liaison



Dave McGregor
CFS CEO

"Together We're Stronger."

CFS of Western Manitoba Foundation

CFS Foundation is a not-for-profit organization relying on generous gifts, donations and sponsorship of people and organizations just like you! The CFS Foundation does not receive government funding.

General Family Fund provides donors the opportunity to give to the programs that are designated by CFS as needing immediate funding. These gifts help to provide critical funding for programs when needed the most.

Elsbeth Reid Family Fund provides the community with an opportunity to invest in Westman families and children through financial support of Family Strengthening programs offered through the Elspeth Reid Family Resource Centre.



Elsbeth Reid Family Fund

Westman Rural Family Fund provides rural community members the opportunity to give their gifts directly towards strengthening families, children and communities in rural Westman.



Whether you live within the City of Brandon or love the rural life, **CFS Foundation** makes our **priority** raising funds to provide financial assistance to programs that Strengthen Families, Children and Communities.

If you would like to support family strengthening, please contact :



Robyne Frederiksen, Development Officer
Child and Family Services of Western Manitoba Foundation

726-7141 or toll free 1-800-483-8980

OR

Mail your gift to:

800 McTavish Ave. Brandon, MB
R7A 7L4

NEW June '08!!!

On-line giving at
www.cfswestern.mb.ca

POVERTY IS . . .

Feeling ashamed when my dad can't get a job
Not buying books at the book fair
Not getting to go to birthday parties
Not getting a hot dog on a hot dog day
Pretending that you forgot your lunch
Not being able to play hockey
Being teased for the way you are dressed
Not getting to go on school trips

- Grade 4 & 5 children