



CHILD AND FAMILY SERVICES OF WESTERN MANITOBA

2008

2009

Annual Report



Who we are

Child and Family Services of Western Manitoba is a private, non-profit, community-based charitable agency. We are directed by a community-elected and community-represented Board of Directors, who have helped us effectively serve the needs of Westman children and families since 1899.

Under *The Child and Family Services Act of Manitoba*, our Agency is mandated to provide protection and preventative services to Westman children seen to be at risk of neglect and abuse.

To help minimize this risk, we also offer Westman families a broad continuum of care and support services including:

- Family strengthening and life skills programs
- Parenting courses, workshops and seminars
- Parent-child home programs
- Counseling services
- In-home family support
- Abuse treatment programs
- Adoption, foster and residential group care



Many of these services are easily accessible to all community members through our Elspeth Reid Family Resource Centre. Child and Family Services of Western Manitoba also operates a daycare centre and a preschool enrichment program with specialized services for children.

Our Mission

Child and Family Services of Western Manitoba exists so that children are safe and nurtured in strong, loving families within a community of caring people.



Our Goals

- To strengthen and support families
- To protect children from neglect, abuse and exploitation
- To ensure children in our care are parented appropriately
- To work in partnership with the community
- To be a recognized leader



We accomplish our goals by offering effective family strengthening programs and preventative resources to Westman communities, with services that seek to support families as well as protect children.

We believe providing families with healthy and positive resources can help lead to fewer of them in crisis with fewer children coming into our care. Our goal is to help make families stronger *before* situations reach a crisis point.

We also believe that the best way to protect children is through strengthening and supporting the family's ability to meet their children's needs. This includes investing in children, families and communities by offering early childhood development programs and healthy parenting education and awareness.

Our programs and services provide support, knowledge and a variety of opportunities to enhance the most important job a parent can have: raising their children as healthy, productive, successful and caring community citizens.

We very much appreciate the financial support from private, public, community and organizational donations that allow us to keep our family strengthening programs operational.

President, and Chief Executive Officer Report

This has been another eventful year for the Agency, its staff and community partners. The Changes for Children Initiative continues to shape and bring change to the Child Welfare System. These changes represent a very significant and fundamental shift which seeks to strengthen our work with children and families and improve working conditions for staff. It can be a frustrating process for all involved as the changes and improvements take time to become reality. However, Agency staff, management, Board and Community members continue to work through these changes with optimism and hope.

A significant development this past year has been the unprecedented investment in staff training and development. There have been many training priorities and needs identified and met over this past year. The total number of Agency staff development days for 2008/2009 was over 500 days. Areas of training included skill development (i.e. maltreatment investigations, suicide prevention and intervention, etc.), culture and language training (i.e. Conversational Spanish), knowledge development (i.e. Attachment theory, foundational standards, CORE training etc.), and worker wellbeing (i.e. stress management, vicarious trauma, etc.). This investment in training and development will continue in the coming years.

Staff Engagement has been another priority focus for the Agency. Staff involvement and participation in shaping the changes which are occurring in the child welfare system is critical as it will impact their work with families. Staff Engagement represents a commitment to ensure that staff members have a voice in determining the purpose and direction of their Agency and the overall child welfare system.

Another significant focus is on the implementation of a Differential Response approach to child welfare in the Province of Manitoba. The hope with Differential Response is that we will have improved partnerships among families, community, and service providers which will have a focus on the assessment of children's needs rather than just risks, with an increased access to strengthening and supportive services for vulnerable children and families. In other words, a focus on preventing needs from developing to situations where children become in need of protection. There has been significant work completed to date and we are preparing to "Go Live" this fall. Stay tuned for further announcements!

Thank you again for your ongoing support for the important work we do together.



Lorne Whitelock
President, Board of Directors



Dave McGregor, M.S.W., R.S.W.
Chief Executive Officer

Our 2008-2009 Board of Directors

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Our Family Strengthening

Elspeth Reid Family Resource Centre...

The Elspeth Family Resource Centre is a community based centre offering parent support, education and services. The funding for the programs and staff at the Centre come largely from the community.

It is an open and welcoming place where parents can come for information, practical support and opportunities to talk with others about the joys and challenges of parenting. The Centre offers a wide range of education and support groups for parents. The Centre staff are great resources in the areas of early childhood development, health and nutrition for families, parenting education and support. Some examples of the ways this resource is extended into the community include:



Preschool Pilot project – Staff of the Elspeth Reid Family Resource Centre began working in partnership with Brandon School Division early years staff to develop a three session program for parents and preschool children called “Ready Set Go—to Kindergarten!” This program is a pilot project and will initially be offered at Betty Gibson, New Era, Valleyview and Earl Oxford schools.

Kinderlinks provides a parent-child family literacy program that helps prepare children for school was offered at Valleyview School on a weekly basis by staff from the Resource Centre. This was originally a pilot project and the program is also now being offered by Brandon School Division staff at Earl Oxford School.

Mothers and Daughters in Touch course was offered three times during the year for mothers and daughters ages 9-11 with 25 families participating. The Resource Centre also initiated offering the Mother and Daughters program to mothers and their daughters ages 12-14 for the first time this year.

Prenatal Classes – Resource Centre staff partnered with public health to provide family support information to expectant parents at 27 prenatal classes during the year.

Welcome Here Program – Family literacy and English language program offered in partnership with Westman Immigrant Services for immigrant mothers and their pre-school children. 61 sessions were held during the year with 35 families participating.

Parents whose own personal and safety needs are met are better able to meet the health and safety needs of their children.
The Children's Place, Wasilla AK

Programs and Services

...a place for families since 1984

Families Served.....949

New Families.....416

Visits.....Adults-15,522
..... Children-10,853
..... *Total*-26,375

Parenting Group
Attendance.....5,702

Family Literacy
Programs.....6

Total Child Care
Provided7,495

Family Visits534

People involved in
Family Visits1,719

Parenting Courses.....33

Support Groups8

Summer Programs.....87
different families
participated in 51 parent-
child activities

Staff at the Resource Centre are involved in a large number of community partnership programs with other service providers which seek to further strengthen and support families in Westman. Some of these partnerships include:

- Healthy Baby Program—Brandon RHA
- Westman Immigrant Services—Support program on Parenting Teens to Spanish speaking immigrant families
- Milestones Preschool Wellness event
- Information displays at Baby Fair, Shilo Information Days and the Infant Development Clinic
- Coping With Change—Public Health and Community Mental Health
- Observation Nursery Project—Preschool Enrichment Program
- Safe Kids' Forum—Brandon School Division
- Woman's Health Day—Public Health
- Families and School Together (FAST) - Brandon School Division



strengthening families and protecting children since 1899

Our Family Strengthening



Preschool Enrichment Program

Our Preschool Enrichment Program offers a unique early learning experience incorporating parents in the child's learning process. Special programs such as language enhancement, Toy and Book Lending Library, Observation Nursery School and a variety of parent programs concentrate on developing the child and educating parents, therefore strengthening the family unit. Healthy Child Manitoba EDI (Early Development Instrument) supports the effectiveness of preschool programming. In this year 80 children and their families participated in the program. Funding sources include the United Way, the CFSWM Foundation, MB Day Care and Agency private funds.

Victoria Day Care

The Victoria Day Care Centre continues to offer quality child care to Brandon families. The critical role of child care in supporting healthy families and early childhood development has been recognized by recent

government initiatives to expand and enhance child care in Manitoba. This past year 88 children participated in the Victoria Day Care program. The Agency, in partnership with the Brandon RHA and the Brandon SD successfully opened the **Crocus Early Learning Centre** which provided infant child care to 7 mothers who were continuing their secondary education.

Parent Child Home Program

Our Parent-Child Home Program approach empowers parents. They experience the joy and value of reading, talking and playing with their children through volunteer Home Visitors. Parents are encouraged and supported in realizing their role as their child's first and most important teacher. This program has been supported by The Royal Bank of Canada for several years. 20 families participated in the program this year, including four in the rural area.

“The Parent-Child Home Program arguably has the best cost-benefit ratio of any literacy intervention program. Its years of data demonstrate that it actually changes parental behaviors...prompting parents to foster language development in their children.”

DR. TODD RISLEY, CO-AUTHOR OF *MEANINGFUL DIFFERENCES IN THE EVERYDAY EXPERIENCE OF YOUNG AMERICAN CHILDREN*

Roots of Empathy Program

The **Roots of Empathy** program operates in partnership with Brandon and Southwest Horizons School Divisions. The Roots of Empathy program is offered in the classroom and is an effective program in reducing levels of aggression and violence among school-aged children while raising social/emotional competence and increasing empathy. The program was offered to 8 classrooms this past year.

Programs and Services

Rural Family Strengthening

Again this year the Agency was able to offer parent education and family strengthening opportunities for rural families. Through partnerships and community participation, the Agency was able to offer ten separate programs throughout the Westman area. This year we offered programs on a military base, a Hutterite community as well as to a First Nations community in partnership with their local health unit. The Agency appreciates the funding support from the many rural communities involved.



E-valuation

In partnership with the Canadian Association of Family Resource Programs (FRP Canada), we are able to evaluate the effectiveness of the parenting education programs offered using the E-evaluation tool. This research support has been invaluable to our facilitators as we continue to seek to offer effective programming to families in Westman.



Family Support

Family Support Interventions are a critical service to protecting children through supporting and strengthening families. Last year \$346,711 was used to provide a variety of Family Supports to over **165 individual families with a total of 376 children**. These support services are offered throughout our region and include:

- **Family Aides** who provide practical support to parents around needs like setting routines with their child, discipline practices, budget setting, nutrition and meeting basic needs of their child.
- **Family Support Workers** take on a more therapeutic role with the family, guiding and supporting parents as they cope with issues such as adolescent conflict, mediation, effective parenting, and supporting their child's emotional and cognitive development.
- **Homemakers** are basic caregivers who come into a home to provide child care when a parent is temporarily unable to do so, i.e. when a mother goes to the hospital for surgery. The Homemaker 'moves' in and provides basic care during this time.
- **Social Work Assistants** work directly under the guidance of the Family Services Social Worker providing services such as supporting Family Visits, arranging appointments for parents, providing guidance to emancipated youth and assisting the Social Worker in protecting children.
- **Rural Family Support Workers** combine all of these roles in the rural areas.

Contracts/Individual Families

In total, there were 180 contracts for services signed with 165 families. There were 376 children in those families, a service rate of 16 children per 1,000.

Type of Service

In terms of number of contracts, Family Aides/Homemakers were used as the primary support service (47%), followed by Rural Family Support Workers (29%), then Family Support Workers (24%).

The funding for these supports comes from the Provincial Government.



Our Family

Intake Services

CFS of Western Manitoba acts as the **Designated Intake Agency** on behalf of the four Authorities in the Westman region. This partnership involves four separate Agencies working together to develop and offer Intake services in the Westman region. Intake plays an important role in the child welfare system as it is the entry point for families when they experience child welfare services. It is also the point at which a family chooses through the Authority Determination Protocol (ADP) which Authority they want to receive services. Supporting families who may be in crisis and ensuring children's safety are critical skills for Intake workers. This past year there were 1,890 Intakes which represents a 15% decrease over last year.

2008-2009:

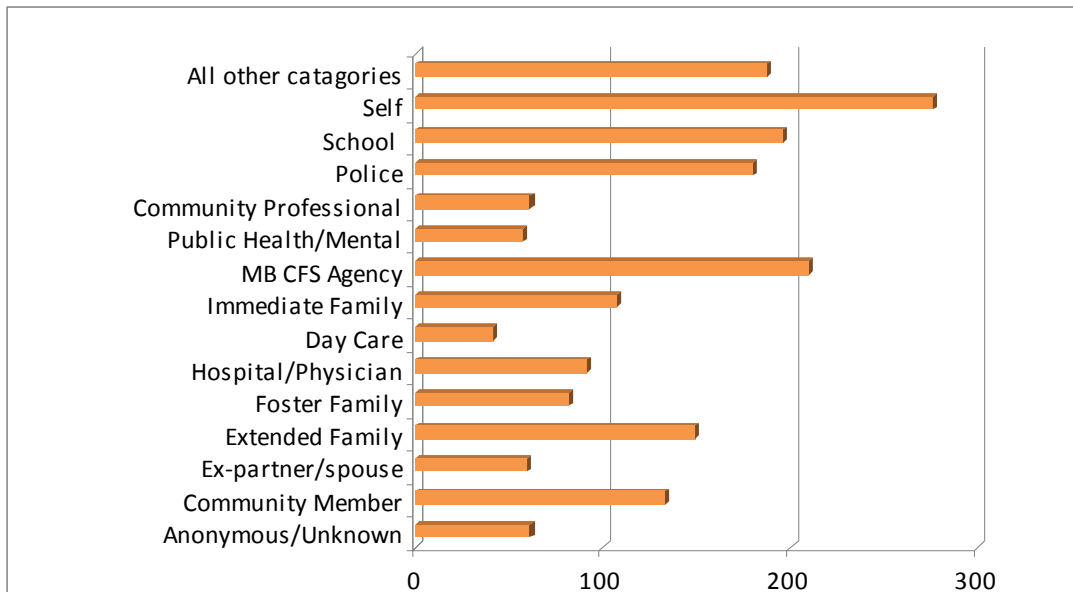
New Intakes..... 1,890

Intakes transferred to ongoing services in our Agency974

Intakes transferred out to ongoing services in other agencies411

15 per cent of all referrals were self-referrals

Source of Referrals



Authority Determination Protocol (ADP) January/06- April/09

New ADP's completed..... 927

Families identifying the General Authority as their Culturally Appropriate Authority 65.7%

Families who chose CFS of Western Manitoba as their service provider..... 77.5%

This 11.8 percent difference represents 110 families who choose the General Authority to provide services to their family rather than their Culturally Appropriate Authority.

Services

Family Services

Family Services involves Protection Family Services, Voluntary Family Services and Expectant Parent Services. Family Services is the core of our work with families. Families come to Family Services after having gone through the Intake process and there have been ongoing service needs identified with the family. The goal of Family Services is to support families while addressing Protection needs and to strengthen the family's abilities to meet the needs of their children. Our belief in offering Family Services is to work respectfully with family members to identify and address needs, to act in the best interests of the child, to work from a strengths perspective and to be least intrusive. CFS of Western Manitoba provided Family Services to over 718 families involving 1,601 children in 2008-2009.

Single Expectant Parent Services

Expectant Parent Services (EPS) are provided to those unmarried minors who are expecting a child. Services are provided to ensure that the expectant parent is aware of her options, that she has a plan for her infant and assesses her ability to carry out her plan. Support services are offered including The Special Delivery Club (prenatal services in partnership with PHN). Services are also provided to the birth father. Last year we had a total of 53 EPS cases for the year.

- At March 31, 2009:

- 433 families were receiving **Protection Family Services**—an increase of 21 percent from 2008

- There were 1,022 children in those families, indicating a service rate of 43.7 children per 1,000

- 102 families were receiving **Voluntary Family Services**—a decrease of thirteen percent from 2008

- There were 200 children in those families, equaling a service rate of 8.5 children per 1,000

- Overall service rate for Family Services was 52.2 children per 1,000

Number of Children (195) Protected by Court Order or Agreement



Section 28—child in care, but transferred to appropriate Authority for resolution of protection issues.

Section 38—child in Agency care is placed with extended family member as part of Court order.

VPA—Voluntary Placement Agreement- child in Agency care as part of agreement/plan with the family.

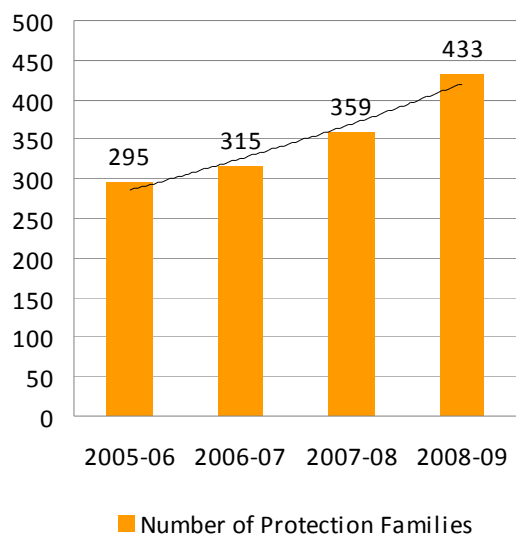
Supervision Order—child left in parents' care but under expectations to address needs identified in Family Court.

Temporary Order—child is in Agency's care until protection issues are addressed.

Permanent Order—child is in Agency's care on a permanent basis. Parental rights are terminated.

Our Family

Annual Increase in Protection Family Services



This represents a 46% increase since 2005-2006, and a 21% increase from last year.

The increase in the need for service is believed to be a result of several factors in the Westman region including:

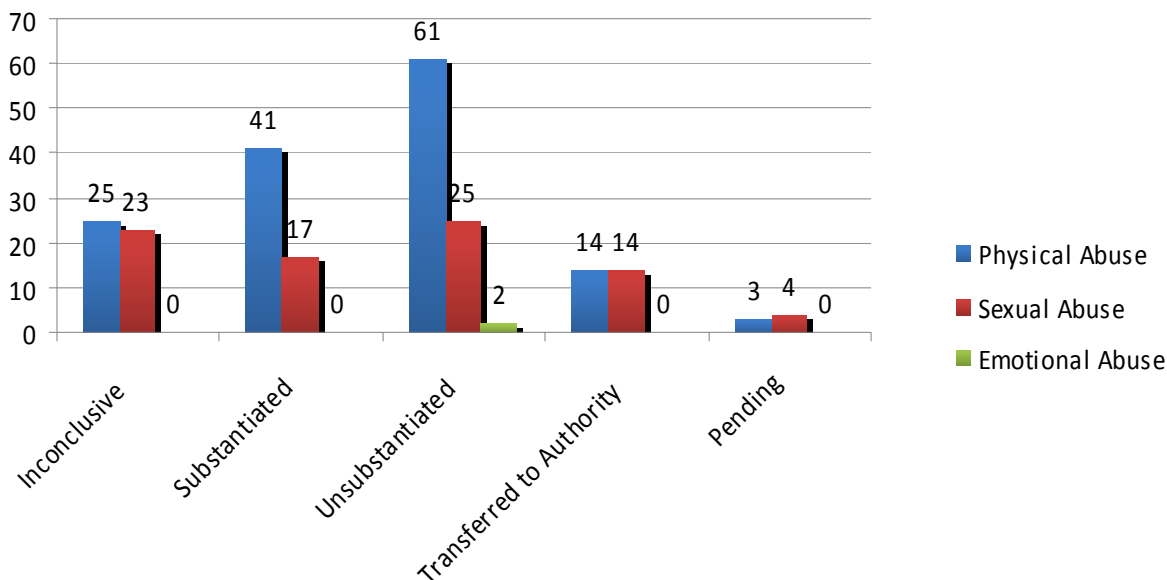
- rising poverty,
- inadequate housing;
- economic stress;
- military deployment;
- and a significant rise in the number of immigrant families new to Canada.

Maltreatment Investigations

There were a total of 229 maltreatment investigations in 2008-2009, which is down slightly from the year before:

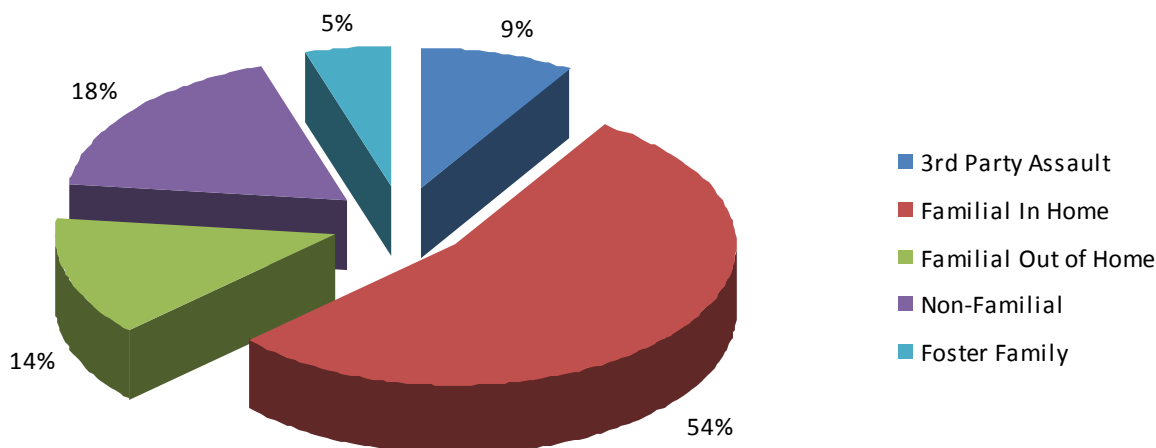
58 of those investigations resulted in a substantiated outcome;

48 investigations resulted in an Inconclusive outcome.



Services

Location of Maltreatment Investigations



Abuse Treatment Program

CFS of Western Manitoba provides Abuse treatment services to the Westman community. In this past year, the program served 39 child clients; seven adult clients and 35 caregivers. As well, family counseling and attachment work was provided to a further five families, five children and six caregivers.

The program continues to reduce/ameliorate PTSD symptoms in the majority of clients as per pre and post testing and information gathered from clients, caregivers and collaterals. The inclusion of family and external support networks in the therapeutic milieu is critical to the progress in treatment for children. We continue to provide attachment work where appropriate with children and caregivers, given the weakening of the parent/child bond through sexual abuse and other maltreatment.

The program seeks to remain flexible in accepting new challenges for treatment and incorporating appropriate new treatment approaches.

2008 Canadian Incidence Study of Reported Child Abuse and Neglect

This past year, Agency staff participated in the CIS of Reported Child Abuse and Neglect. For a three-month period, cases of reported maltreatment were tracked and the data collected for amalgamation into the National sample. The data will be reported on in 2010. This study has helped to influence agency and government policy and practices in the area of investigating abuse and neglect and the provision of services to families, i.e. the development of Differential Response models.

Our Children

At March 31, 2009, there were 142 children in care of the Agency. This is a 10% increase from the same point last year. During the 2008-2009 year, a further 109 children left the care of the Agency.

Children transferred to appropriate Agency of Authority
20 (16%)

Children who entered and left the Agency more than once
1

Time to achieve permanent placement (defined as where the child will grow up):

Less than 12 months

70%

12–24 months

5.5%

24–36 months

2%

Greater than 36 months

5.5%

Unknown as transferred to appropriate Agency or Authority

17%

Age of Majority

Children who reached Age of Majority while in care of the Agency
12 (11%)

Living situation:

With parents 2

Independent living . 6

Supported living 1

Other 3

Education level:

Still in secondary school 3

Completed secondary school 2

Attending University.....1

Did not complete secondary school ... 6

Main source of income:

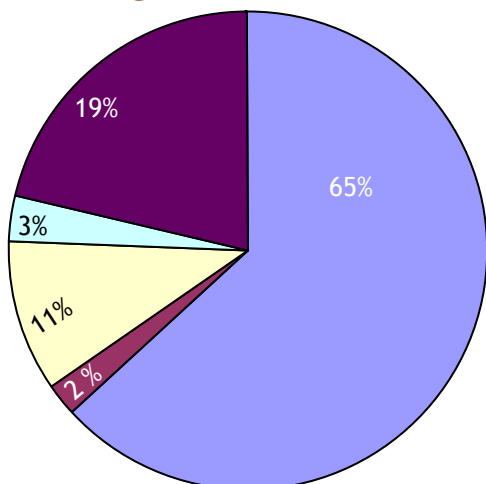
Employment..... 7

Student (EIA)..... 1

EIA disability 2

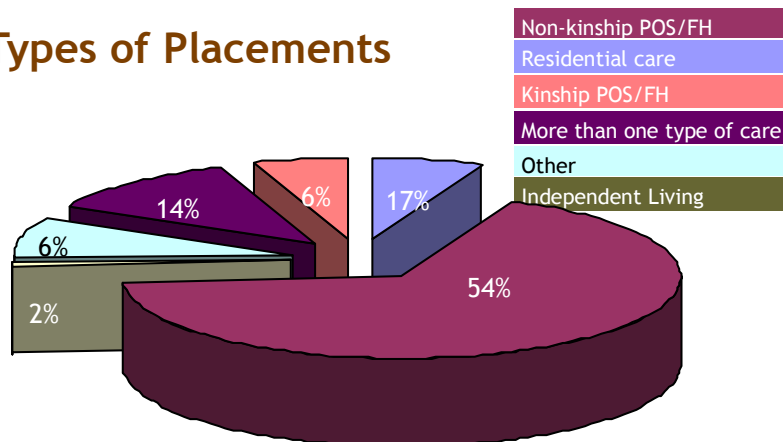
Other..... 2

Reasons Child Left Care



Returned to parents care
Transferred to appropriate authority
Placed for adoption
Reached age of majority
Placed with extended family

Types of Placements



In Care

Foster Families

Foster families continue to be the primary placement resource for children who require out of home placement. Family-based care continues to meet the needs for many children. The Agency is fortunate to have a strong, and active foster parent community. The **Westman Foster Family Association** continues to meet on a monthly basis offering education, information and support. The Association welcomes the participation of foster parents from all the Agencies in Westman. The annual Foster Parent Training event was very successful, with representation from foster parents from most parts of the Province. The **Manitoba Foster Family Network** continues to support and advocate on behalf of foster parents in the region.



If you want more information about becoming involved as a foster parent, please contact Nancy Hunter at 726-6030 (toll free at 1-800-483-8980).

Residential Care

The Agency operates two residential care facilities for youth who are unable to be placed in a family setting. **Patrick House** is a receiving assessment unit for male and female youth. **Cypress House** is a residential treatment centre. Both Houses are open to referrals from other Authorities and Agencies. In 2008-2009 there were a total of 3,883 days care in residential care. We are very fortunate to have highly skilled and dedicated Youth Care Workers who support the Youth in Care.

Adoption Services

The Agency continues to offer a full range of Adoption services for Westman residents. A growing component of this work is the ongoing support role to Adoptive Families following finalization. There are 25 Adoptive Families receiving financial supports for special needs adoptions. This support totaled \$131,967 in 2008-2009 and is provided by the Province of Manitoba. This support facilitates the Adoption placements for many high needs children. Through the support of the Family Innovations Project, a range of services are available including family counseling and support. There is also a support group (Sharing Adoptive Experiences—SAE) which meets monthly.

At March 31, 2009:

- There were 59 licensed foster homes and 16 Places of Safety
- There were 142 children in care
- Agency placement rate was six children per 1000
- Provincial placement rate was 26 children per 1000 (est.)
- Canadian placement rate (CWLC) was 9.5 children per 1000

In 2008-2009, there were:

- 11 maltreatment investigations in foster homes
- 37,364 total days care (including residential care)
- \$3,143,121 total expenditures for ward maintenance and residential care; these funds are provided by the Province
- No days care in hotels
- 15 adoption placements finalized
- 14 new adoption applicants
- six adoptive families approved
- 54 post-adoption service requests facilitated
- Seven families attending Adoption Education



Our Community

Child and Family Services of Western Manitoba gratefully acknowledge the generosity of many contributors who support our work. These include individuals, corporate sponsors, philanthropy organizations, businesses, service clubs, community campaigns, and city and rural municipalities.

All of these contributors show that our communities care for the well-being of our children and families. They also allow us to offer community members the

best services possible, including a wide variety of services and programs which support and strengthen families. Community support is the reason these programs and services are operational.

Thank you all, for being part of our network community of caring people!

5 Anonymous Donors

Agengo, Connie
Alcock, Margery
Allen, Llewellyn
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Hickman, Kevin
Hicks, Larry

Partnerships

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Hildebrand, Art
Hildebrand, Victor E.
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Holmes, Sylvia
Horrigan, Michael
Howard, Rosalie
Huberdeau, Ron
Humphries, Murray
Humphries, Sidney
Huntus, Patricia
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Ivey, Wanda
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McCreath, Eleanor L.
McDonald, Bernice

McDonald, R. Neil
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Mitchell, Flora
Mitchell, Judy
Moffat, Barb
Moffatt, Robert
Mooney, Ruth
Muller, Bonnie
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Murray, Ian
Murray, Jeff
Murray, John
Murray, Keith
Murray, Laura
Murray, Melba
Murray, Pat
Myers, Clara
Myers, Shirley
Nay, Bonnie
Neary, Victoria
Oakden, Richard J.
Oakden's Jewellery
Orr-Hood, Cheryl
Orth, Meryl
Parker, Irene
Parker, Sally
Parypa, William
Patterson, Darlene S.
Peacock, Gail L.
Pedersen, Barbara
Pedersen, Ralph

Pederson, Shirley
Penner, Eric
Phillipson, Reg
Potter, Muriel A.
Pottinger, Enid
Rabe, Wilhelm
Randall, George
Rankin, John
Rannie, James
Reed, Dave
Reid, Joan
Reykdal, Marion
Riesberry, Helen C.
Rigaux, John
Robinson, Ellen J.
Robinson, Enid
Robinson, Ila H.
Rock, Linda
Rock, Tony
Roy, Margaret
Russell, John
Sample, Mavis
Sarbit, Celia
Sawchuk, Lesley
Sawyer, Glen
Schlemmer, Emily
Schott, Ed
Schwalm, Orval
Scott, Barbara M.
Scott, John
Shewchuk, Almira
Shields, Jennifer
Shurvell, Albert
Sigurdson, Norman
Silvius, Irvin N.
Sim, Barry
Skura, Greg
Smith, Agnes
Smith, Sophie
Spearin, Howard K.
Spring, Evelyn
Stanick, Christina
Still, Bernice
Still, Glen
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Sutton, May
Switzer, Shirley
Tait, Marie
Teasdale, Stan
Thomas, Wayne

Tingey, Wayne
Tolton, Phyllis
Torz, Edmond
Turner, Mary Ellen
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Waddell, Edith M.
Waldon, Donald
Wall, John S.
Wang, Ralph
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Wasslen, Harold
Watson, K. Dale
Watt, Melvin
Wells, Diane
Wenger, Millie
White, Ron
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Wilson, Verna
Winburn, Jay T.
Woodman, Norma
Wotton, Marie
Wright, Glen J.
Yorke, Donna
Zentner, Kim
Zilkey, Jodie



SERVING WESTERN MANITOBA SINCE 1882

Our Community

BRANDON SUN



In 2008-2009 the Sun Fund for Kids raised a further \$53,000 in the community to send 246 children to camp. These 407 contributors have been acknowledged previously in the Brandon Sun. The Fund sends children to camp for a week of fun and adventure! These are children who otherwise would not have the opportunity to go to camp. Local Day and Residential camps are used and transportation is provided if required. Many of the camps participate further by offering a reduced fee for Sun Fund participants. This helps make the donations go further! For information about how you can become involved or to make a donation, please contact 726-6030.

Without the Corporate support from the community, many of the services and programs which support and strengthen families would not be possible. We wish to acknowledge the following supporters!

3 Anonymous Donors
 All Charities Campaign
 Birtle Donor's Choice
 Boissevain/Morton Donor's Choice
 Brandon Clinic Medical Corporation
 Canadian Tire Foundation for Families
 Carberry & North Cypress United Way
 Carlton Place Condo Association
 City of Brandon
 Crystal City Lions Project Acct.
 Custom Auto & Truck Accessories
 Deloraine & Area Donor's Choice
 Erickson Women's Institute
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 Hunt, Miller & Co. LLP
 Jamieson-Judd Limited
 Leech Printing Ltd.
 Literacy Partners of Manitoba
 Manitoba Public Insurance
 Melita Donor's Choice
 Miniota-Arrow River Donor's Choice
 Ministry of Justice and Attorney General
 Minnedosa Rotary
 Minto Community Club
 Mom's Kitchen
 Neepawa & District United Way Inc.

Newdale Raven's Glen W.I.
 Newdale United Church
 Oak River Donors Choice
 Pierson Pathfinders
 Pilot Mound & District Community Canvass
 Rae Rebekah Lodge No. 58
 RBC Foundation
 Reston & Dist. United Appeal Inc.
 Reston United Church
 Rural Municipality of Arthur
 Rural Municipality of Miniota
 Rural Municipality of Oakland
 Rural Municipality of Saskatchewan
 Rural Municipality of Woodworth
 Shoal Lake Donor's Choice
 Souris District Donor's Choice
 Springland Manufacturing
 St. Barbara's Chapel
 Super Thrifty Drugs Canada Ltd
 The Corner Pocket
 The Winnipeg Foundation
 United Church Women
 United Way of Brandon & District
 Virden Donor's Choice
 Wallace Community Club
 West Avenue Steakhouse & Lounge
 XFest
 Yake's Service

Partnerships



United Way
Brandon

The Agency continues to enjoy a very positive working partnership with the United Way of Brandon and District. Both organizations are focused upon improving the lives of vulnerable families and children in Brandon. The funding from the United Way goes to support programs and services at the Elspeth Reid Family Resource Centre and the Preschool Enrichment Program. Annually, our employees support the United Way through successful employee campaigns.

The Agency and its programs also benefit from the support from several rural United Way and Donors' Choice programs. This support exists throughout the Westman region and is very much appreciated. These funds are used to help provide parent education programming and other family strengthening services outside Brandon. It is critical to our goal of providing a continuum of services throughout the region.



"Together We're Stronger"

Another major supporter of the Agency is the CFS of Western Manitoba Foundation Inc. The Foundation was formed in the early 90's as the fundraising arm of the Agency. Over the years, the Foundation has developed a more independent profile from the Agency as it promotes its own activities to raise funds for programs which protect children, strengthen families and promote safe communities. The Foundation employs a Development Officer who works with the Foundation Board of Directors to raise funds and community awareness.

The support of the Foundation is very much appreciated!

Our Financial Report

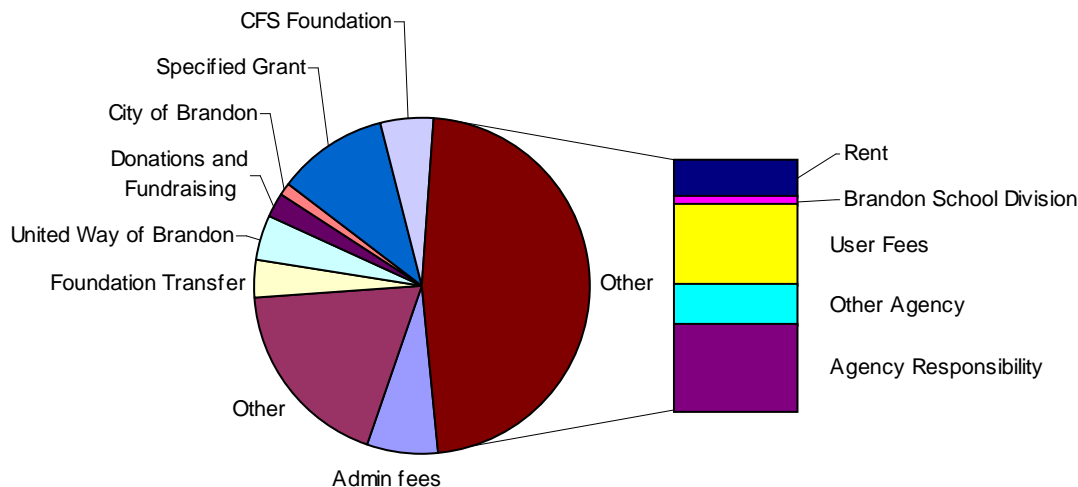
CHILD & FAMILY SERVICES OF WESTERN MANITOBA
STATEMENT OF FINANCIAL POSITION
31 MARCH 2009

Unaudited— Prepared by Mark Gillis, Comptroller

	Revenue	Actual Expense	Surplus (Deficit)
Central Program	4,391,630	4,539,761	-148,131
Resource Centre	292,109	292,109	0
Parent Skills	52,583	52,583	0
Brandon Early Years	25,450	25,450	0
Early Learning Canada	12,800	15,476	-2,676
Homemaker & Family Support	478,678	491,005	-12,327
Brandon Avenue Project	0	4,280	-4,280
Child Maint.	2,272,986	2,223,884	49,102
Child Maltreatment Project	66,870	66,870	0
Parent Child Home Program	41,127	38,489	2,638
Cypress House	487,273	548,902	-61,629
7th Street	375,341	373,346	1,995
Adoptive Families Project	46,017	46,017	0
Victoria Day Care	369,604	343,169	26,435
Pre-school Enrichment	276,512	294,451	-17,939
Healthy Child Mb Program	53,541	53,541	0
TOTAL	9,242,521	9,409,333	-166,812
Accumulated Surplus of all Programs @ March 31, 2008			569,951
Approved Deficit - funded			0
Accumulated Surplus of all Programs @ March 31, 2009			403,139

Charitable Registration number: 13029 3137 RR0001

Other Sources of Revenue (9%) for Total Operations



CFS of Western Manitoba Foundation



CFS Foundation is a not-for-profit organization relying on generous gifts, donations and sponsorship of people and organizations just like you! The CFS Foundation does not receive government funding.

General Family Fund provides donors the opportunity to give to the programs that are designated by CFS as needing immediate funding. These gifts help to provide critical funding for programs when needed the most.

Elsbeth Reid Family Fund provides the community with an opportunity to invest in Westman families and children through financial support of Family Strengthening programs offered through the Elspeth Reid Family Resource Centre.



Westman Rural Family Fund provides rural community members the opportunity to give their gifts directly towards strengthening families, children and communities in rural Westman.

Whether you live within the City of Brandon or love the rural life, **CFS Foundation** makes our **priority** raising funds to provide financial assistance to programs that Strengthen Families, Children and Communities.

If you would like to support family strengthening, please contact:

Kim Longstreet, Development Officer
Child and Family Services of Western Manitoba Foundation

726-7141 or toll free **1-800-483-8980**

child

family

community

together we're stronger



CHILD AND FAMILY SERVICES
OF WESTERN MANITOBA



CHILD & FAMILY SERVICES
OF WESTERN MANITOBA

FOUNDATION INC.
