

CHILD AND FAMILY SERVICES OF WESTERN MANITOBA

Celebrating



years of strengthening families and protecting children



2009 **Annual Report** 2010

Dear caring community members,

This year represents our 110th year as a child welfare agency. This is certainly something to celebrate!

We recognize and acknowledge all of our previous staff, board members, volunteers, community members and service recipients who have helped to shape and grow the Agency since the beginning. We look a lot differently than we did back then— even the changes from our 100th Anniversary have been transformational and significant in scope—the **Aboriginal Justice Inquiry– Child Welfare Initiative, Changes for Children** and **Differential Response** have all occurred in the past 10 years.



Display at 1961 Summer Fair

This illustrates the changing nature of our work with children, families and communities. Adopting and implementing best practise initiatives will continue to challenge and lead us in trying to be more responsive and effective in the support and strengthening of families and the protection of children.

There are some constants in our changing world. Families need the support and services to meet the needs of their children. The struggles with poverty, inadequate housing, family violence and addictions

continue to impact the lives of many children and families in Westman. Our staff are challenged to provide quality services in the face of these rising needs. How we react to and cope with these challenges has become a focus of the Changes for Children Initiative.

Throughout our 110 years, we have been privileged to work in partnership with many communities and individuals in Westman. A past supporter, **Dr. W.W. McCutcheon**, recently left a significant bequest to the Agency, which we will use toward the Victoria Day Care Renewal project. This generous gift will also help ensure our ability to provide quality child care to vulnerable children and families in Brandon for many years to come.



Executive Directors (from left) Bruce Fraser, Helen Riesberry and Kenneth Knight 1999 AGM

We look forward to the next 110 years and can only imagine what we might look like as an Agency in that time. Thank you again for your ongoing support for the important work we do together.



Patrick Hogan
Patrick Hogan
President, Board of Directors

Dave McGregor
Dave McGregor, M.S.W., R.S.W.
Chief Executive Officer

we are...

- ... a private, non-profit, community-based charitable agency
- ... directed by a community-elected and community-represented Board of Directors, who have helped us effectively serve the needs of Westman children and families since 1899
- ... mandated, under the *Child and Family Services Act of Manitoba*, to provide protection and preventative services to Westman children seen to be at risk of neglect and abuse
- ... celebrating our 110th year as a child welfare agency!

we exist...

...so that children are safe and nurtured in strong, loving families within a community of caring people



we strive to...

- ... *Strengthen and support families*
- ... *Protect children from neglect, abuse and exploitation*
- ... *Ensure children in our care are provided with nurturing and caring environments*
- ... *Work in partnership with the community*
- ... *Be a recognized leader in the advancement of health and well-being of children and families in southwestern Manitoba*

We accomplish these goals by offering effective family strengthening programs and preventative resources to Westman communities, with services that seek to support families as well as protect children.

We believe providing families with healthy and positive resources can help lead to fewer of them in crisis with fewer children coming into our care. Our goal is to help make families stronger *before* situations reach a crisis point.

We also believe that the best way to protect children is through strengthening and supporting the family's ability to meet their children's needs. This includes investing in children, families and communities by offering early childhood development programs and healthy parenting education and awareness.

This continuum of services compliments the core Family Services and includes:

- Family strengthening and life skills programs
- Parenting courses, workshops and seminars
- Parent-child home programs
- Counselling services
- In-home family support
- Abuse treatment programs
- Adoption, foster and residential group care
- Single expectant parent services

Many of these services are easily accessible to all community members through our Elspeth Reid Family Resource Centre. We also operate a daycare centre and a preschool enrichment program with specialized services for children.

Our programs and services provide support, knowledge and a variety of opportunities to enhance the most important job a parent can have: raising their children as healthy, productive, successful and caring community citizens.

We very much appreciate the financial support from the private, public, community and organizational donations that allow us to keep our family strengthening programs operational.

Elsbeth Reid Family Resource Centre...a place families since 1984

255 9th Street, Brandon MB R7A 6X1

Telephone: (204) 726-6280

Email: frc@cfswestern.mb.ca

Open Mondays through Fridays from 9 a.m. to 5 p.m.

In 2009, the Elspeth Reid Family Resource Centre (ERFRC) celebrated its 25 years of being 'the place for families.'

From its humble beginnings in a small two floor house, the ERFRC has grown over the years into today's modern and beautiful facility staffed by caring, supportive staff and volunteers.

It also remains true to its original visions—of being an accessible community-based centre offering a wealth of parenting support, education and services to Westman community members.

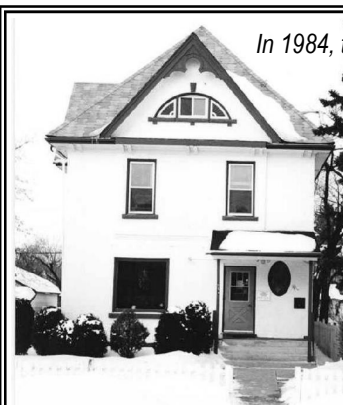
The ERFRC is an open and welcoming place where parents can come for information, practical support and to talk with others about the joys and challenges of parenting. Resource Centre staff are great resources in early childhood development, health and nutrition for families, parenting education and support.

Community outreach is a significant way that the Resource Centre connects with the community. This is best illustrated by our efforts to extend parent education and support programs into the rural communities outside of Brandon.

This past year there were 17 rural programs provided to 122 rural parents—a significant increase in our **Rural Family Strengthening** programs from the previous year.

These programs are made possible through partnerships and community participation at the local level.

"Resource Centre programs have helped my family and parenting by giving me different ideas on how to deal with everyday parenting issues, budgeting and weekly outings. Before I started coming to the Centre I was very shy and had a very hard time being in a group. My confidence level is much higher and has helped in friendships, parenting and jobs."



In 1984, the Family Resource Centre first opened at 354 11th Street, Brandon...

...in 1991, it was renamed the Elspeth Reid Family Resource Centre...

...in 1995, ERFRC moved to its current location at 255 9th Street, Brandon



Originally known as the Family Resource Centre when it opened in 1984, CFS Western renamed it in 1991 after long-time community member Elspeth Mary Reid. Reid was a devoted volunteer to the Westman community and CFS Western chose to rename their facility in her honour to help carry on her tradition, work and dedication to helping the families and youth of Westman.

Between April 1, 2009 and March 31, 2010, the Resource Centre had:

Total families served 963	Family literacy programs 8	Support groups 9
New families 454	Family visits 610	Parenting courses 38
Visits 28,950 (adults 18,676 children 10,274)	People involved in 1,883 family visits	Summer programs 63 different families participated
Parenting group 5,842 attendance	Total child care 7,038 provided	People attending 1,156 community presentations

Partnership Programs

Resource Centre staff participate in a large number of community partnership programs with other service providers who also seek to further strengthen and support families in Westman. And, in 2009, there were a record number of people attending these sessions—1,156!

These partnerships and programs include (but are not limited to):

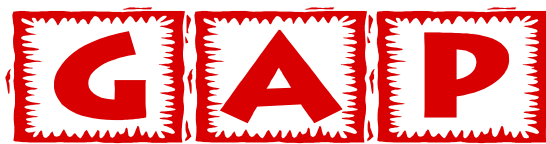
- Healthy Baby Program—Brandon RHA
- Westman Immigrant Services—support program on parenting teens to Spanish speaking immigrant families
- Milestones Preschool Wellness event
- Information displays at baby fairs, Shilo Information Days and an infant development clinic
- Coping With Change—public health and community mental health
- Observation Nursery Project—Preschool Enrichment Program
- Safe Kids' Forum—Brandon School Division
- Woman's Health Day—public health
- Families and School Together (FAST)—Brandon School Division

New Programs

This year several new programs were developed in response to needs identified by users of the ERFRC. Two of these are *Devoted and Dedicated (DAD)* and *Grandparents as Parents (GAP) Support Group*.

DAD supports and promotes the critical role that fathers can play in the development and growth of their children.

GAP is a support group for grandparents who are providing care for their grandchildren.



Both *DAD* and *GAP* have been well received and will be continued.

Evaluation

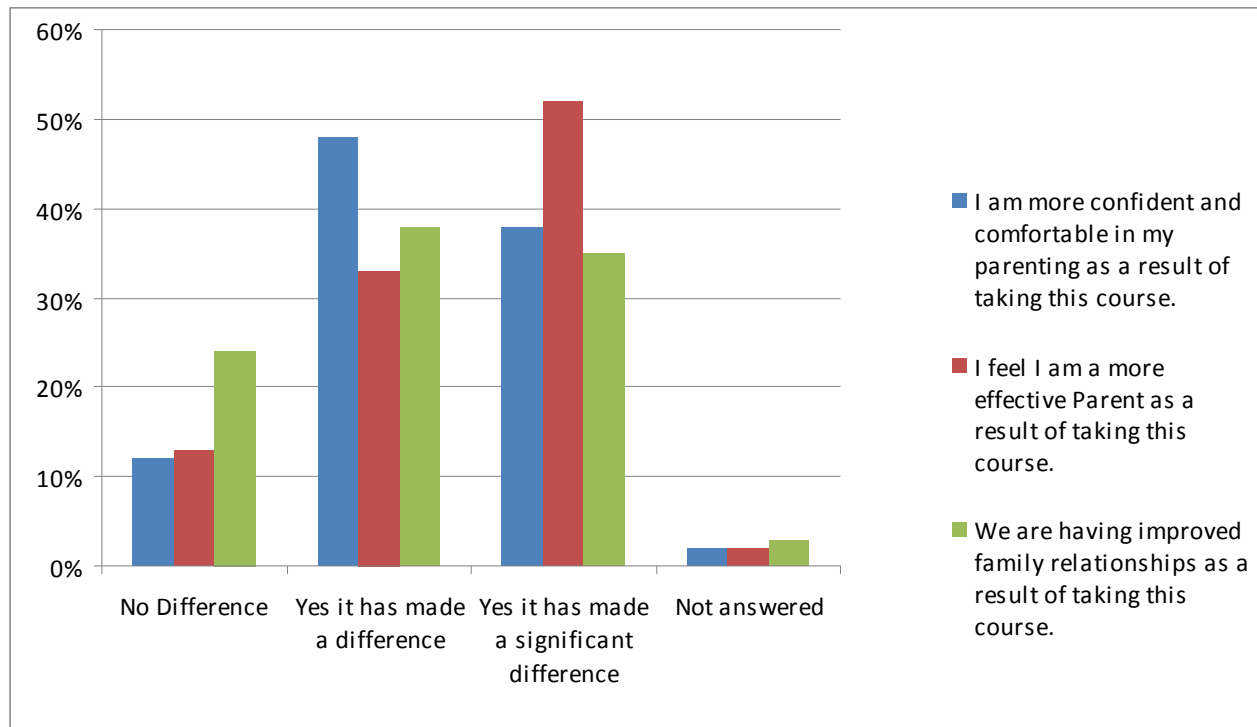
Through our *E*-evaluation project with Family Resource Programs Canada (FRP), the ERFRC have identified a need for participants to have a say about the type of programs and supports available at the Centre. As a result,

we are developing our first User's Advisory Committee at the Resource Centre. We plan to have it in place and operating by fall 2010.

Parent Education Program Outcomes

An important component to our programming is ensuring that they are effective in meeting the needs of families and parents. Client feedback is

built-in to program designs, and we continually ask program participants for feedback to help us evaluate each of our programs.



Preschool Enrichment Program

2nd Floor, 2227 Brandon Avenue Brandon MB R7B 0S9 Telephone: (204) 727-6650 Email: info@cfswestern.mb.ca

Our **Preschool Enrichment Program (PEP)** offers a unique early learning experience incorporating parents into their child's learning process.

Special programs such as language enhancement, a Toy and Book Lending Library, Observation Nursery School and a variety of parent programs concentrate on developing the child and educating parents, therefore strengthening the family unit.

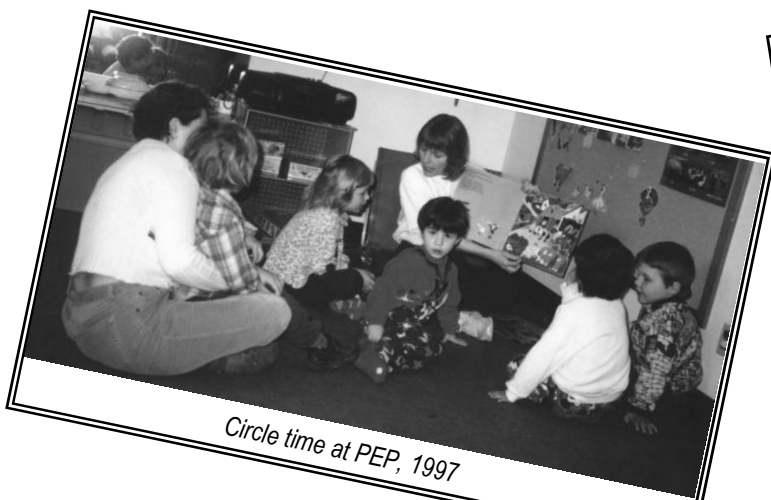
Healthy Child Manitoba's Early Development Instrument (EDI) supports the effectiveness of preschool programming. EDI measures Kindergarten children's 'readiness for school' across several areas of child development: physical health and well-being, social competency, emotional maturity, language and

thinking skills, and communication skills and general knowledge. Their research shows the first five years of children's lives are very important in preparing them for future success in public school and in life.

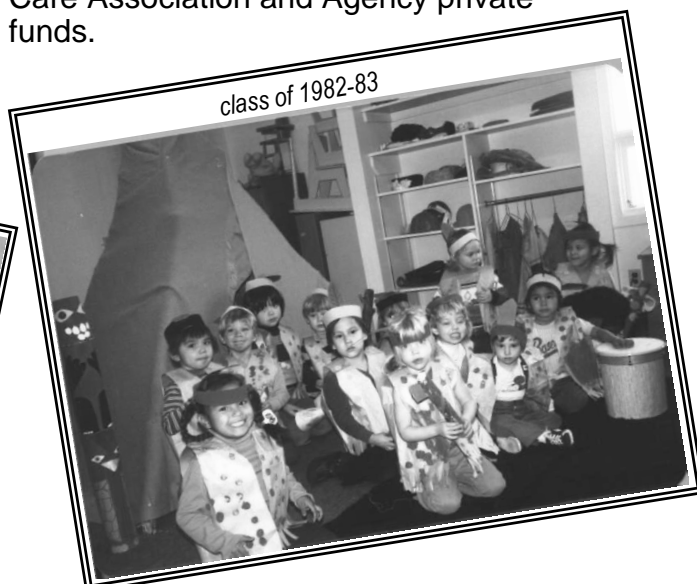


In the 2009-2010 year, 70 children and their families participated in our PEP. Funding sources include the United Way of Brandon and District, the Child and Family Services of Western

Manitoba Foundation Inc., the Manitoba Day Care Association and Agency private funds.



Circle time at PEP, 1997



class of 1982-83



Graduation, 1995

Victoria Day Care Centre—Renewal Project

Main Floor, 2227 Brandon Avenue Brandon MB R7B 0S9 Telephone: (204) 728-9845 Email: info@cfswestern.mb.ca



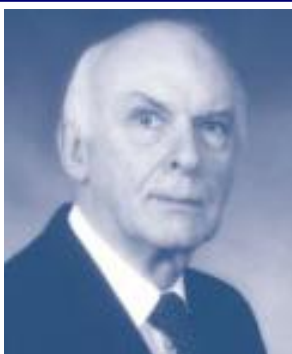
In 2008, the Agency's Board of Directors made a commitment to renovating the Victoria Day Care Centre (VDCC) facility. Ever since, the Agency has been developing plans and identifying funding sources to help with the renewal.

The actual renovations officially began May 24, 2010. During the remake Victoria Day Care Centre will relocate over the summer to Park Community Centre, 1428 Louise Avenue, Brandon.

The renovation will ensure that the Agency and its staff can continue to provide quality child care to needy families in Brandon.

Funding for the project comes from a bequest made to the Agency by Dr. W.E. McCutcheon, and two grants from the Province of Manitoba—a child care capital grant and a Community Places Program grant.

In 2009-2010, 74 children participated in the VDCC program. As well, in partnership with the Brandon RHA and the Brandon School Division, our Agency operated the **Crocus Early Learning Centre**, which provided infant child care to seven teenage mothers who were continuing their secondary education.



Dr. Wilfred W. McCutcheon

As a young boy in Leeds Village in the Quebec Eastern Township during the late 1920s, Wilfred McCutcheon discovered the love of learning and the importance of learning from his maternal grandfather.

By the time he retired from the University of Ottawa in 1984, McCutcheon had influenced thousands of teachers and held various positions which included a 12-year tenure as Dean of the Faculty of Education at Brandon College (now Brandon University).

Dr. McCutcheon wanted to share his own thirst for knowledge with others. He felt the ability to read and write was recognized as a basic step in acquiring knowledge for children everywhere. He also supported many educational causes including scholarships in Canada and in developing countries.

Dr. McCutcheon, who passed away March 31, 2008, left a true legacy for the many children and families of Westman through his bequest of \$167,000 to Child and Family Services of Western Manitoba. This generous gift will be used toward the Victoria Day Care Renewal Project, to help ensure that our Agency can continue to provide quality child care to vulnerable children for many years to come.

Parent Child Home Program

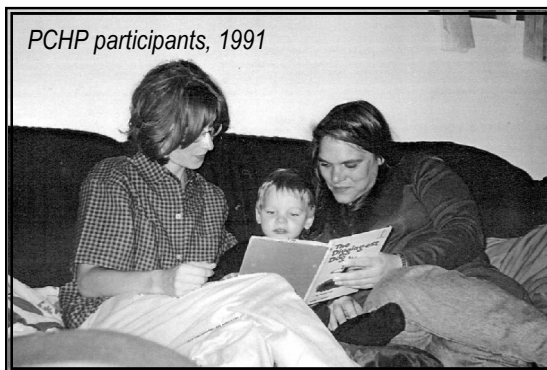
In 2009 our Parent Child Home Program (PCHP) celebrated 25 years of success in Brandon. The celebration included hearing from former program participants about the positive differences the program had made in their lives.

The focus of PCHP is to empower parents and encourage and support them in realizing their role as their child's first and most important teacher. With the help of our trained volunteers and specially chosen books and toys, the parent and child experience the joy of and value of reading, talking and playing together. The books and toys are gifted to the family so they can continue learning in-between volunteer visits and after they've completed the program.

Twenty families were involved in our PCHP this past year, including four from rural areas.

Our PCHP runs out of the Elspeth Reid Family Resource Centre. It is the only certified PCHP site in Canada. It has also been highlighted in a Child Welfare League of America publication (fall 2008) and in a newsletter (fall 2009) published by PCHP National in New York.

We thank the Royal Bank of Canada for their many years of support for our PCHP.



Family Support

Family Support Interventions are a critical service to protecting children through supporting and strengthening families. Last year **\$462,589** was used to provide a variety of Family Supports to over **210 individual families with a total of 407 children**.

These support services are offered throughout our region and include:

- **Family Aides** who provide practical support to parents around basic needs of their child such as setting routines, positive discipline practices, budget setting, and nutrition
- **Family Support Workers** take on a more therapeutic role with a family, guiding and supporting parents as they cope with issues such as adolescent conflict, mediation, effective parenting, and supporting their child's emotional and cognitive development
- **Homemakers** are basic caregivers who come into a home to provide child care when a parent is temporarily unable to do so—i.e. when a mother goes to the hospital for surgery; a homemaker moves in to provide basic care while mom is away

- **Social Work Assistants** work directly under the guidance of the Family Services Social Worker and provide services such as supporting family visits, arranging appointments for parents, providing guidance to emancipated youth and assisting the Social Worker in protecting children
- **Rural Family Support Workers** perform all of these roles in rural areas

Funding for these supports comes from the Province of Manitoba.

Contracts/Individual Families

*In total, there were **210** contracts for services signed with families. There were **407** children in those families, a service rate of **18 children per 1,000**.*

Type of Service

In terms of number of contracts, Family Aides/Homemakers were used as the primary support service (45%), followed by Rural Family Support Workers (35%), then Family Support Workers (20%).

Intake Services

CFS Western acts as the **Designated Intake Agency** on behalf of the four Authorities in the Westman region.

This partnership involves four separate Agencies working together to develop and offer Intake services for Westman community members.

Intake plays an important role in the child welfare system as it is the entry point for families when they experience child welfare services.

It is also the point at which a family chooses through the **Authority Determination Protocol (ADP)** which Authority they want to receive services from.

Supporting families who may be in crisis and ensuring children's safety are critical skills for all Intake workers.

This past year there were 1,947 Intakes, which represents a 3% increase over last year.

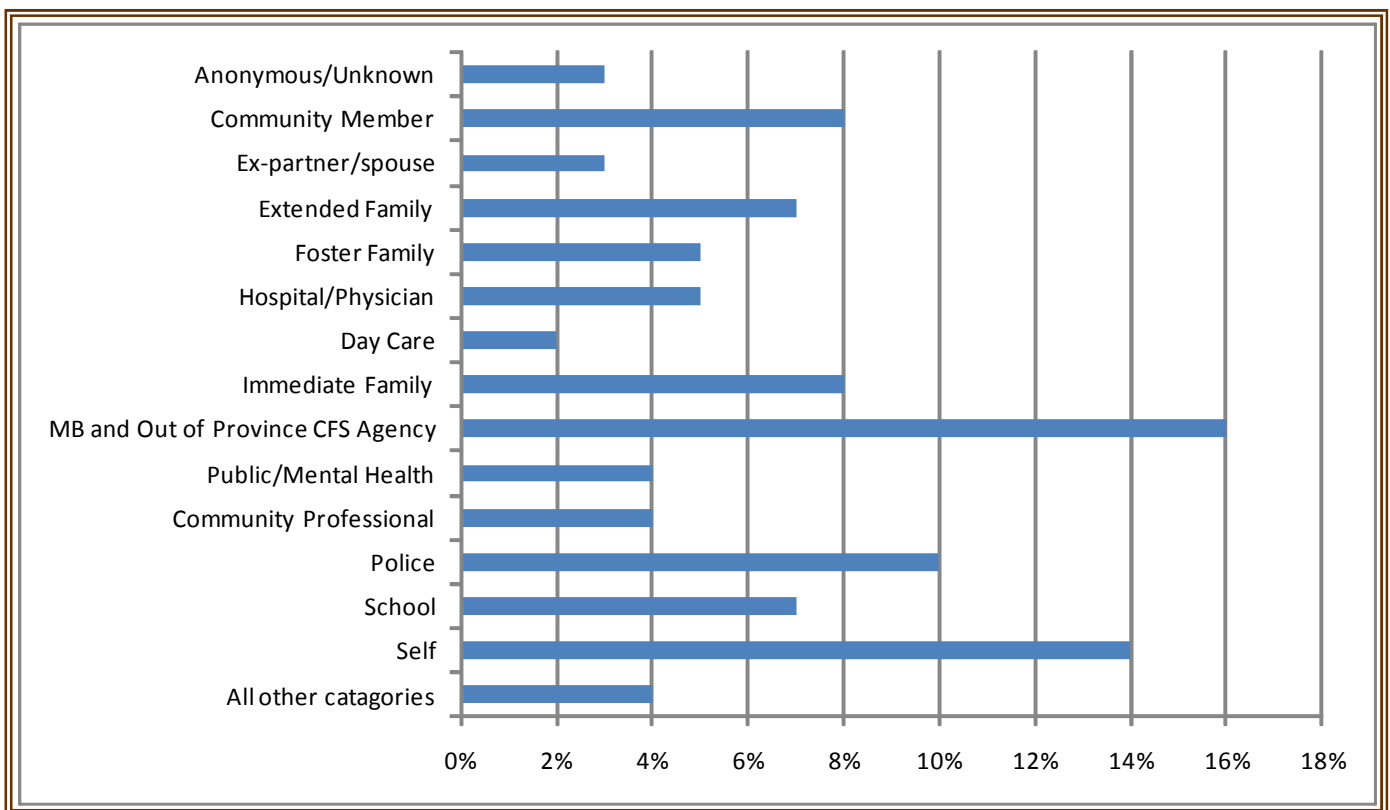
2009—2010

New Intakes..... 1,947

Intakes transferred **in** to ongoing services in our Agency..... 717

Intakes transferred **out** to ongoing services in other agencies 411

14 per cent of all referrals were self referrals



Authority Determination Protocol (ADP) January/06– April/10

New ADP's completed 1163

Families identifying the General Authority as their Culturally Appropriate Authority..... 64.9%

Families who chose CFS Western as their service provider 76.6%

Family Services

Family Services involves *Protection Family Services*, *Voluntary Family Services* and *Single Expectant Parent Services*.

Family Services is the core of our work with families. Families come to Family Services after having gone through the Intake process and there have been ongoing service needs identified with the family.

The goals of Family Services are to support families while addressing protection needs, and strengthen the family's abilities to meet the needs of their children.

Our belief in offering Family Services is to:

- work respectfully with family members to identify and address needs,
- act in the best interests of the child,
- work from a strengths perspective, and
- be least intrusive.

CFS Western provided Family Services to over 749 families involving 1,643 children in 2009—2010.

At March 31, 2010:

- | | |
|--|---|
| <ul style="list-style-type: none"> • 418 families were receiving Protection Family Services—a decrease of three percent from 2009. • There were 955 children in those families, indicating a service rate of 42 children per 1,000. | <ul style="list-style-type: none"> • 97 families were receiving Voluntary Family Services—a decrease of five percent from 2009. • There were 180 children in those families, equaling a service rate of 8 children per 1,000 |
|--|---|

Overall service rate for Family Services was 49 children per 1,000

Single Expectant Parent Services

Since 1939, CFS Western has been providing Expectant Parent Services (EPS) to unmarried minors who are expecting a child.

Services are provided to ensure that the expectant parent is aware of her options, that she has a plan for her infant and can assess her ability to carry out her plan. Services are

also provided to the birth father.

Support services offered include The Special Delivery Club (prenatal services in partnership with PHN).

Last year the Agency had a total of 68 EPS cases.

UNMARRIED MOTHER COMMITTEE

This work has been done by the Children's Aid Societies for not quite two years and so is quite new to us. As far as the Board, or even the Committee is concerned, names are never used, or any personal contact established. Only the Executive Secretaries really know the girls. A matter of policy may be brought before the Board, or the question of a legal action to be taken decided by the Committee.

It may interest you to know that there are open, 108 cases, of these 16 are really in other districts but interviewed here. In 34 cases the girls wished no action taken and will look after the child themselves. In 3 cases the girls had their own lawyer. Usually our lawyer is used unless the putative father agrees to pay without going to court.

The committee suggested that we inquire as to how Grace Hospital in Winnipeg looked after the girls, to see whether or not facilities in Brandon could be similarly arranged, with the idea of saving some money.

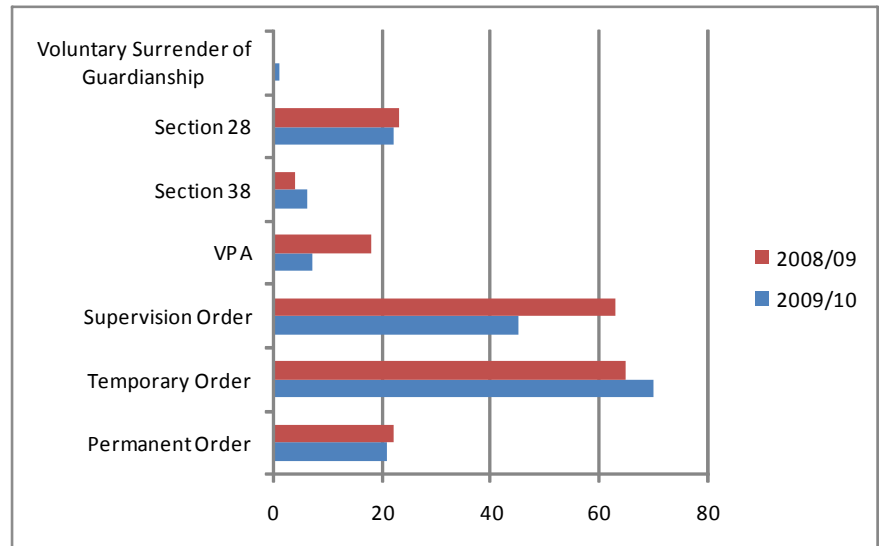
It was found that that problem is still definitely a problem and that financially, girls, made to work for their board and hospitalization were a burden, not a help. It was felt also that an institution is a poor solution as it puts girls of all types together which is often not desirable. A better idea would be to board the girls in private homes where sympathetic handling would help in rehabilitating the girl and her baby.

Respectfully submitted,

MARION H. DOIG, Convenor.

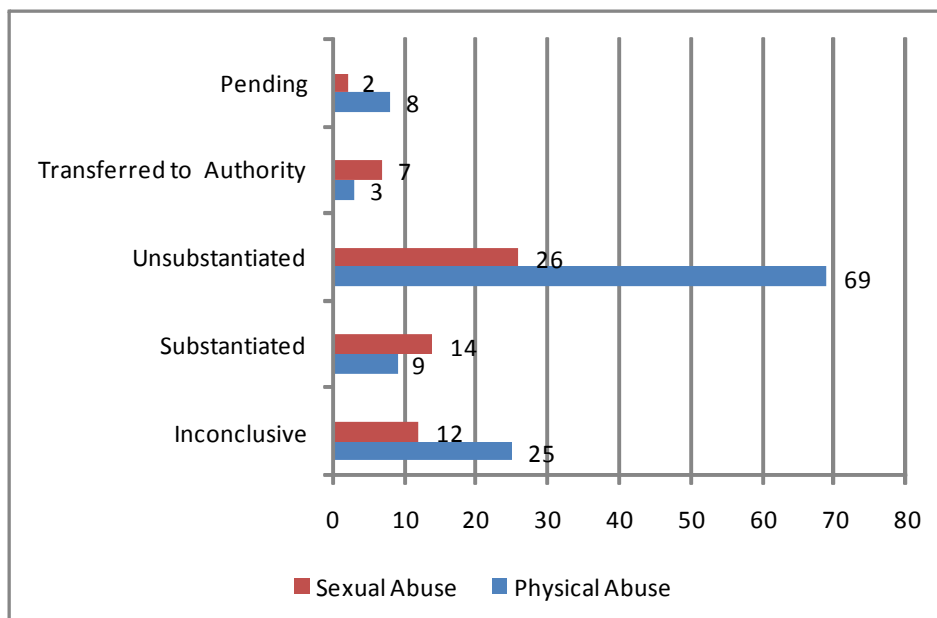
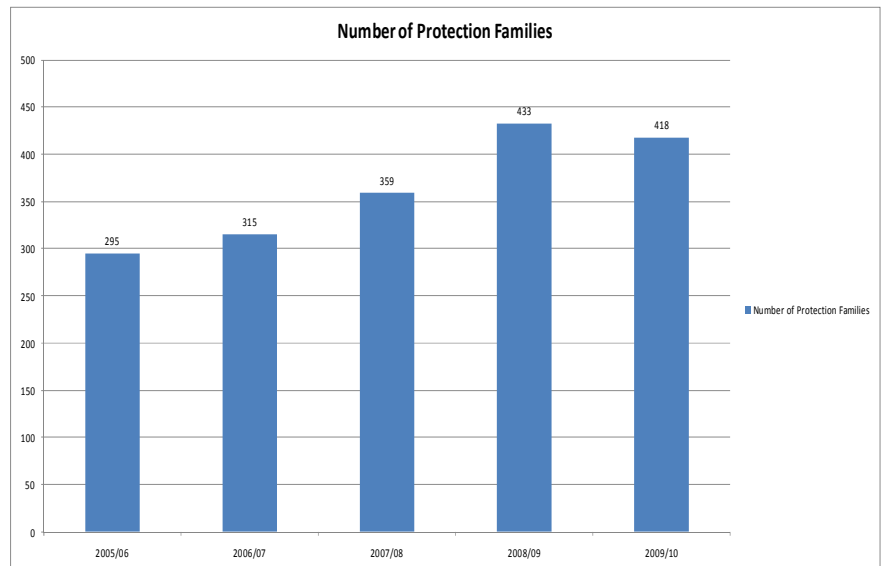
Excerpt from the 1939—1940 Annual Report

Number of Children (172) Protected by Court Order or Agreement



Protection Services

The number of families receiving Protection Services remains high. The significant areas of concern remain poverty, inadequate housing, family violence and addictions. It is anticipated that one of the outcomes of Differential Response will be a decrease in the number of families requiring Protection Services.



Maltreatment Investigations

There were a total of 175 maltreatment investigations in 2009-2010, which is down from the year before

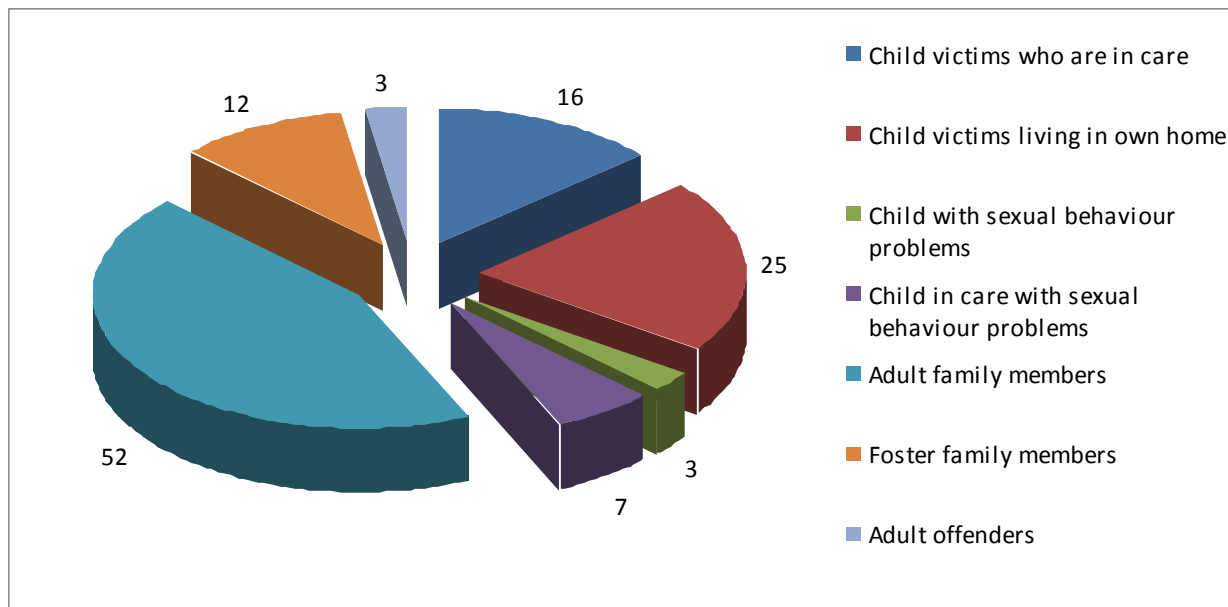
Abuse Treatment Program

CFS Western continues to provide abuse treatment services to the Westman community. Funding for this program comes from both Central programs and from the community.

In early 2010, the program relocated from the Elspeth Reid Family Resource Centre at 255-9th Street, Brandon, to the Agency's new

Family and Community Development Centre at Unit 4, 613 10th Street (corner of 10th and McTavish), Brandon.

Abuse treatment services are provided to children and their caregivers



Our Abuse Treatment Program continues to reduce/ameliorate PTSD symptoms in the majority of clients. This is shown in pre- and post testing and from information gathered from clients, caregivers and collaterals.

The inclusion of family and external support networks in the therapeutic milieu is critical to the progress in treatment for children. We

continue to provide attachment work where appropriate with children and caregivers, given the weakening of the parent/child bond through sexual abuse and other maltreatment.

The program seeks to remain flexible in accepting new challenges for treatment and incorporating appropriate new treatment approaches.

2009 Canadian Incidence Study of Reported Child Abuse and Neglect

As mentioned in the past year, Agency staff completed their participation in the Canadian Incidence Study of Reported Child Abuse and Neglect. The data will be provided in 2010.

This study has helped to influence agency and government policy and practices in the area of investigating abuse and neglect and the provision of services to families—i.e. the development of *Differential Response* models.

Family and Community Development Centre

Unit 4, 613 10th Street, Brandon R7A 4G6

Telephone: (204) 726-7040

Open Mondays through Fridays from 8:30 a.m. to 12 noon, and 1 p.m. to 4:30 p.m.

After months of planning, February 2010 saw the opening of the Agency's new **Family and Community Development Centre (FCDC)**.

The FCDC houses the Agency's Differential Response, Abuse Treatment, and Volunteer Services programs, as well as administrative support staff.

The new facility also offers family visiting rooms and meeting areas.



Differential Response

As part of the province's *Changes for Children* initiative, CFS Western launched two new **Differential Response (DR)** programs this past year: *Family Enhancement Services* and the *Westman Safer Families Project*. The DR approach to child welfare offers early, intensive and supportive intervention with families to help prevent situations where children may become in need of protection.

Family Enhancement Services

Family Enhancement Services (FES) provides a collaborative approach to working with families on their identified needs and concerns. Using a strengths-based model, the FES workers work with the family to determine the steps they want to follow to address their issues.

This is a time-limited program and is designed for low to moderate risk families who accept this offer of intensive service.

The goal of FES is to help parents meet the needs of their children before problems escalate to a point where a child may become in need of protection.

Our pilot FES project is focused in Brandon and we have three FES workers providing these services out of our new *Family and Community Development Centre*.

As part of the initiative, the Agency has adopted the use of a new Probability of Harm assessment tool which is used at Intake to identify possible families for referral to the

program. Staff training has also occurred in the use of a strengths-based approach to working with families, using solution focused models and a *Signs of Safety* approach.

Westman Safer Families Project

The *Westman Safer Families Project (WSFP)* is funded as a one year developmental project designed to explore alternative approaches to working with people experiencing relationship abuse. The project is based upon a community based, participatory approach to understanding the dynamics of this abuse.

After extensive collaboration with key community service providers and surveying those who have used these services, the project team will propose a model for alternative service that may be funded during the next phase of Differential Response.

Transitional Planning

This year we had 15 young adults who had turned 18 years of age remain in care under *Transitional Planning*.

Transitional Planning provides youth with support as they are moving into independence. They have the opportunity to pursue post-secondary education or training and have the support and guidance of a social worker when needed.

Those participating in this program are primarily youth who are permanent wards of the Agency.

The *Transitional Planning* extension of care opportunity was recommended strongly in the Office of the Children's Advocate's report on *Youth Transitioning Out of the Child Welfare System*.



Youth Engagement

This past year the Agency provided opportunities for our Youth-In-Care to come together with each other and youth who have left Agency care to talk about their experiences and to offer a voice in influencing the system which is caring for them.

A total of 34 youths participated. The events were facilitated by Agency staff and included

representatives from the General Authority as well as *Voices*—the provincial Youth-In-Care program group.

CFS Western looks forward to implementing a full Youth Engagement Strategy later in 2010.

Residential Care

Patrick House group home, 1970s



The Agency operates two residential care homes for youth who are unable to be placed in a family setting.

Patrick House is a receiving assessment unit for male and female youth. **Cypress House** is a residential treatment centre. Both houses are open to referrals from other Authorities and Agencies.

In 2009-2010 there were a total of 3,841 days care in residential care. Our Agency is very fortunate to have highly skilled and dedicated Youth Care Workers who support our Youth-In-Care.

Foster Families

Foster families are still our primary placement resource for children who require out of home placement. This family-based care continues to meet the needs for many these children.

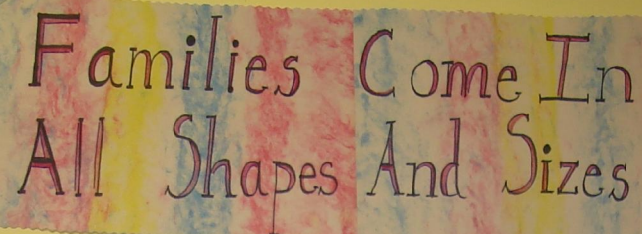
Our Agency is fortunate to have a strong and active foster parent community.

The *Westman Foster Family Association* continues to meet on a monthly basis offering education, information and support. They welcome the participation of foster parents from across Westman.

As well, the *Manitoba Foster Family Network* offers support and advocacy on behalf of foster parents in our region.

The annual Foster Parent Training event was very successful, with representation from foster parents from most parts of Manitoba.

For more information about becoming a foster parent, please contact Nancy Hunter of our Agency at 726-6030 (toll free in Manitoba at 1-800-483-8980).



Families Come In
All Shapes And Sizes

Adoption Services

CFS Western offers a full range of adoption services for Westman residents. A growing component of our work is the ongoing support role to adoptive families following finalization.

There are 25 adoptive families receiving financial supports for special needs adoptions. This support totaled \$106,946 in 2009-2010 and is provided by the Province of Manitoba. It

also facilitates the adoption placements for many high needs children.

Through the support of the Family Innovations Project, a range of services are available including family counseling and support. CFS Western also offers a support group, *Sharing Adoptive Experiences (SAE)*, which meets monthly.

At March 31, 2010, there were:

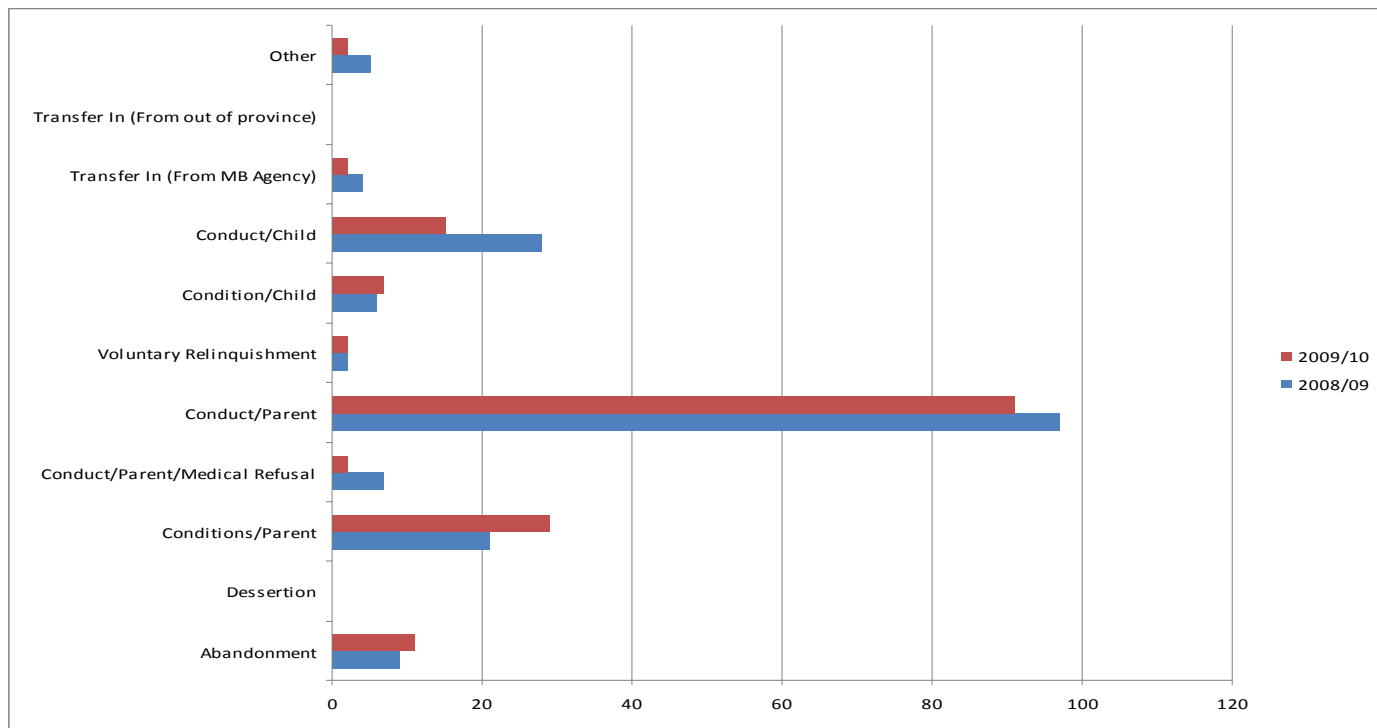
- 55 licensed foster homes and 22 places of safety
- 145 children in care
- Agency placement was six children per 1,000
- Provincial placement was 28 children per 1,000 (est.)
- Canadian placement rate (CWLC) was 9.5 children per 1,000

In 2009—2010, there were:

- Two maltreatment investigations in foster homes
- 41,101 total days care (including residential care)
- \$3,614,722 total expenditures for ward maintenance and residential care; these funds are provided by the Province
- 24 days care (1 sibling group) in hotels
- Eight adoption placements finalized
- 10 new adoption applicants
- Two adoptive families approved
- 48 post-adoption service requests facilitated

Reasons Why Children Entered Care

During the 2009—2010 year, 159 children entered the care of CFS Western and 154 children left. At March 31, 2010, there were 145 children in care of the Agency. The reasons why children entered care are outlined below:



Age of Majority

Children who reached **Age of Majority** while in care of the Agency..... 7

Living situation:

With parents.....	0
Independent living.....	1
Supported living	5
Other.....	1

Education level:

Still in secondary school	4
Completed secondary school.....	3
Attending University	0
Did not complete secondary school	0

Main source of income:

Employment.....	1
Student (EIA)	1
EIA disability	4
Other.....	1

Fifteen (15) other young adults continued in care after **Age of Majority** under *Transitional Planning*.

Community Partnerships

Child and Family Services of Western Manitoba gratefully acknowledge the generosity of many contributors who support our work. These include individuals, corporate sponsors, philanthropy organizations, businesses, service clubs, community campaigns, and city and rural municipalities.

All of these contributors show that our communities care for the well-being of our

children and families. They also allow us to offer community members the best services possible, including a wide variety of resources and programs which support and strengthen families. Community support is the reason these programs and services are operational.

Thank you all for being part of our network of caring people! *(we apologize for any omissions)*

7 Anonymous
Arndt, Edward
Barette, Doris
Barron, Brenda
Boucher, George
Boyd, Margaret
Bradley, Eileen
Bradley, Ida
Cadieux, Rene
Cameron, Lillian
Chalmers, Cindy
Christie, Jim
Ciplef, Anna
Cullen, Karen
Dalgarno, Bruce
Davison, Kathy
Drelich, Rosalie
Estate of Margaret Goodman
Farrend, Lillian
Fefchak, Lyn
Fidler, Gwendolyn
Fidler, Raymond
Fitzsimmons, Marlene
Fleming, Henry A.
Fleming, Irene
Frederiksen, Robyne
Graham, Mary
Gulliver, Austin
Hay, Robert
Hewitt-Michta, Shauna
Horrigan, Michael
Hunter, Sharon
Huntus, Patricia
Ivey, Wanda

Johns, Edith
Judson, Jacqueline
Kemp, Helen
Knight, Kenneth
Lelonde, Allison J.
Longstreet, Kimberly
Machado, Tina
McBurney, Mary S.
McCauley, Wilma
McConkey, John
McConnell, Elgin
McCreath, Eleanor L.
McFadden, Donald J.
McGill, Bev
McNair, Gwen
McPherson, Jessie
Muller, Bonnie
Murray, John
Murray, Laura
Myers, Clara
Myers, Shirley
Nay, Bonnie
Nordquist, Valerie
Orth, Meryl
Paterson, Brian
Pedersen, Barbara
Pederson, Gerald
Pettinger, Michelle
Potter, Muriel A.
Pryke, Harry
Rannie, James
Renwick, Ruth
Reykdal, Marion
Robinson, Ellen J.



Robinson, Enid
Russell, John
Sawchuk, Lesley
Schick, Wayne
Scott, Barbara M.
Shewchuk, Almira
Simpson, Lois
Skinner, Jane
Skinner, Laura
Skura, Greg
Smith, Agnes
Souch, Liz
Spearin, Howard K.
Steenge, Ann-Marie
Stephenson, Garth
Still, Bernice
Still, Glen
Street, Dick
Sutton, May
Svenson, Joan

Switzer, Shirley
Tolmachev, Alexander
Torz, Edmond
Waddell, Duncan
Waddell, Edith M.
Wall, John S.
Wanless, Jean
Wanless, Ramona
Watt, Melvin
Wilson, Irene
Winburn, Jay T.
Wolski, Terra
Woolridge, Myrtle



Corporate support from the community is also critical to operating the variety of services and programs we offer to support and strengthen families. We truly appreciate all of you being part of our community of caring organizations! *(we apologize for any omissions)*

A & W Restaurant
 All Charities Campaign
 Anonymous
 Benmarks Sound & Audio/Visual
 Birtle Donor's Choice
 Boissevain United Church Women
 Boissevain/Morton Donor's Choice
 Brandon Area Community Foundation
 Brandon Clinic Medical Corporation
 Brandon Neighbourhood Renewal Corp.
 Brandon Scrapbookers Group
 Canadian Tire Foundation for Families
 Carberry & North Cypress United Way
 City of Brandon
 Crocus Plains High School Youth-in-Philanthropy Group
 Crystal City Lions Project Acct.
 Deloraine & Area Donor's Choice
 Erickson Women's Institute
 Hamiota Collegiate
 Harding-Kenton-Lenore Donors Choice
 Hunt, Miller & Co. LLP
 Investors Group
 Leech Printing Ltd.
 Manitoba Community Services Council Inc.

Melita Donor's Choice
 Miniota-Arrow River Donor's Choice
 Neepawa & District United Way
 Nesbitt-Berbank U.C.W.
 Newdale Raven's Glen W.I.
 Oak River Donors Choice
 Rae Rebekah Lodge No. 58
 RBC Foundation
 Reston & Dist. United Appeal Inc.
 Rotary Club of Brandon
 Rural Municipality of Saskatchewan
 Shilo Chaplain's Office
 Shoal Lake Donor's Choice
 Souris District Donor's Choice
 Super Thrifty Drugs Canada Ltd
 The Road Rebels
 The Winnipeg Foundation
 TJ Rice Family Foundation
 United Way of Brandon & District
 United Way of Brandon Donor Choice Program
 United Way of Winnipeg
 Virden Donor's Choice
 Wallace Community Club



The United Way of Brandon and District continues to be a strong supporter of CFS Western. We enjoy a very positive working partnership with UWBD and have a common goal of improving the lives of vulnerable families and children in our communities.

United Way funding goes to support Agency programs and services at our *Elspeth Reid Family Resource Centre* and our *Preschool Enrichment Program*.

Our employees also support the United Way annually through our successful employee campaigns.

BRANDON SUN

In 2009—2010, the Sun Fund for Kids raised **\$46,435** in the community to send **266** children to summer camp. The 328 contributors who helped make this happen were noted in The Brandon Sun throughout the year.

The Sun Fund sends children, who otherwise may not have the opportunity, to summer camp for a week of fun, adventure and life-long memories.

The children attend local day and residential camps and transportation is even provided if necessary. Many of the camps participate further by offering a reduced fee for Sun Fund participants, which helps make the donations go even farther.



Every year, thanks to your generosity, the Sun Fund helps send underprivileged kids to enjoy summer camp.

For more information about the Sun Fund for Kids, and how you can help, please call the CFS Western office at 726-6030 (toll free in Manitoba at 1-800-483-8980).



Our agency programs also benefit from the support we receive from several United Way and Donors' Choice programs throughout Westman. We very much appreciate everyone who contributes to us through these organizations.

We use these funds help provide parent education programming and other family strengthening services outside Brandon. Reaching out rurally is critical to our goal of providing a continuum of services throughout the region.



The Child and Family Services of Western Manitoba Foundation Inc.

was formed over 16 years ago as the fundraising arm of the CFS Western Agency.

Over the years, the Foundation has contributed over \$1 million to the Agency's family strengthening programs and services. They have also developed a more



independent profile from the Agency as they promote their own activities to raise funds for programs which protect children, strengthen families and promote safe communities.

The Foundation employs a Development Officer who works with the Foundation Board of Directors to raise funds and community awareness.

Board of Directors 2009—2010

Executive

President..... Patrick Hogan
 Past President..... Lorne Whitelock
 2nd Vice-President..... Ernie Bruneau

Board Members

Tannis Ali Brandon
 Ernie Bruneau Brandon
 Hank Fleming Brandon
 Lynn Galbraith Pilot Mound
 Gloria Gulliver Brandon
 Patrick Hogan..... Brandon
 Lois Robson Deleau
 Nancy Schiltroth Reston
 Phil Shaman..... Russell
 Lorne Whitelock Killarney

Officers and Board of Directors 1940—1941

CHILDREN'S AID SOCIETY OF BRANDON

OFFICERS AND BOARD OF DIRECTORS, 1940-1941

President

T. T. Rodger

Vice-Presidents

Mrs. A. P. Ayden, A. J. Courtney

Hon. Treasurer

A. J. Courtney

Hon. Dentist

Dr. F. S. Spiers

Hon. Solicitor

W. Stordy

Life Directors

Mrs. Robt. Darrach, J. S. McConnell, Hamiota, F. R. Longworth

City Directors

R. B. Alexander, Mrs. A. P. Ayden, H. V. Bell, H. Cater, Miss Ruth Cater, Dr. J. S. Clark, A. J. Courtney, Mrs. D. R. Doig, Mrs. O. L. Harwood, Mrs. P. A. Kennedy, F. O. Meighen, W. E. Kingston, Mrs. R. M. Matheson, Mrs. J. C. P. Mitchell, Rev. O. McInerney, Rev. J. Pulak, F. H. Nord, T. T. Rodger, Mrs. C. W. E. Seale, Mrs. W. A. Shields, Dr. F. S. Spiers, W. Stordy, Mrs. H. W. Thornborough, Mrs. W. W. H. Thomas, H. Gould.

Rural Directors

J. D. Adamson, Newdale; W. R. Bell, Souris; Mrs. George Bicknell, Russell; Mrs. J. Farey, Kenton; Milton George, Deloraine; Mrs. A. House, Melita; Rev. C. G. M. Littler, Boissevain; D. W. McGilvray, Binscarth; Hugh McIntyre, Pipestone; O. McKay, Alexander; R. J. McKenzie, Erickson; J. Mooney, Elkhorn; Mrs. W. H. Ross, Shoal Lake; J. Spalding, Miniota; Dr. E. H. Whelpley, Angusville; Louis Armit, Foxwarren; Mrs. Elizabeth McLaren, Reston; Mrs. M. Smuttell, Oakburn; Father F. E. Lynch, Dunrea; Mrs. F. E. Watson, Oak Lake;

1899—1986

1899 G.D. Wilson
 1900 Rev. E.A. Henry
 1903 Dr. John McDiarmid
 1912 Rev. R.S. Laidlaw
 1916 Kenneth Campbell
 1921 J.H. Kilgour
 1927 H.L. Patmore
 1928 Rev. H.P. Barrett
 1930 J.F. Cumming
 1930 Rev. P. Duncan
 1931 Rev. C.H. Best
 1932 F.R. Longworth
 1938 T.T. Rodge
 1941 A.J. Courtney

Presidents of the Children's Aid Society

1943 D.E.R. Ewer
 1947 H.T. Nordin
 1950 Joseph Sector
 1951 Tony Burneski
 1953 R.A. Clement
 1954 A.A. Harris
 1956 James A. Greaves
 1957 W.G. Chapman
 1958 Dean B.O. Whitfield
 1960 S.W.K. Stevenson
 1961 Dr. D.J. Mills
 1963 Glen W. Lawson
 1965 Peter Luba
 1966 E. Murray Simpson
 1968 S.A. Dickens
 1970 Robert M. Rae
 1972 Gordon B. Sefton
 1974 J.E. Purdie
 1976 Terry Little
 1978 Barry Diller
 1982 T. Matheson
 1980 Elinor Cristall
 1981 George Flay
 1982 Elspeth Reid
 1983 James Brereton
 1984 Dr. Barbara Gfellnor
 1986 Mrs. Bea Jolly

1987—present

Board of Directors Presidents of Child & Family Services of Western Manitoba

1987 Bea Jolly
 1988 Mary Shillington
 1990 Anna Ciplef
 1992 Wes Drysdale
 1993 Lyn Fefchak
 1994 Katherine Furber
 1995 Ray Redfern
 1996 Jamie Sterling
 1997 Maggie Ramsay
 1998 Neil McDonald
 1999 Rick Oakden
 2000 John Russell
 2002 Joanne Butler
 2003 John Russell
 2004 Dianne deDelley
 2006 Kathryn Graham
 2007 Lorne Whitelock
 2010 Patrick Hogan

1929—present

Executive Directors and CEO's of Child & Family Services of Western Manitoba

1929 - 1931 Margaret McClung
 1931 - 1935 B.J. McKittrick
 1935 - 1936 S.W. McCullough
 1936 - 1939 Meta Mischpeter
 1939 - 1941 E.G. Morrison
 1941 - 1943 K.O. Mackenzie
 1943 - 1946 S.P. McArtor
 1946 - 1947 David Stevenson
 1947 - 1948 Mildred Crawley
 1948 - 1976 Helen C. Riesberry
 1976 - 1992 Bruce Fraser
 1992 - 2002 Kenneth Knight
 2002 - 2005 Margaret MacDonald
 2005 - present Dave McGregor

Financial Report for year ending March 31, 2010

CHILD & FAMILY SERVICES OF WESTERN MANITOBA STATEMENT OF FINANCIAL POSITION 31 MARCH 2010

	Revenue	Actual Expense	Surplus (Deficit)
Central Program	4,670,426	4,402,688	267,738
Resource Centre	273,539	273,539	0
Parent Skills	53,277	53,277	0
Brandon Early Years	25,391	25,391	0
Early Learning Canada	16,000	15,410	590
Homemaker & Family Support	496,057	569,535	-73,478
8th Street	15,700	29,357	-13,657
Child Maint.	2,579,747	2,580,277	-530
Child Maltreatment Project	73,390	73,390	0
Parent Child Home Program	40,338	40,354	-16
Cypress House	481,577	586,402	-104,825
7th Street	423,622	418,686	4,936
Adoptive Families Project	46,623	46,623	0
Victoria Day Care	413,484	433,449	-19,965
Pre-school Enrichment	301,624	301,624	0
Healthy Child Mb Program	54,982	54,982	0
Differential Response	189,100	367,191	-178,091
TOTAL	10,154,877	10,272,175	-117,298

Accumulated Surplus of all Programs
@ March 31, 2009

450,283

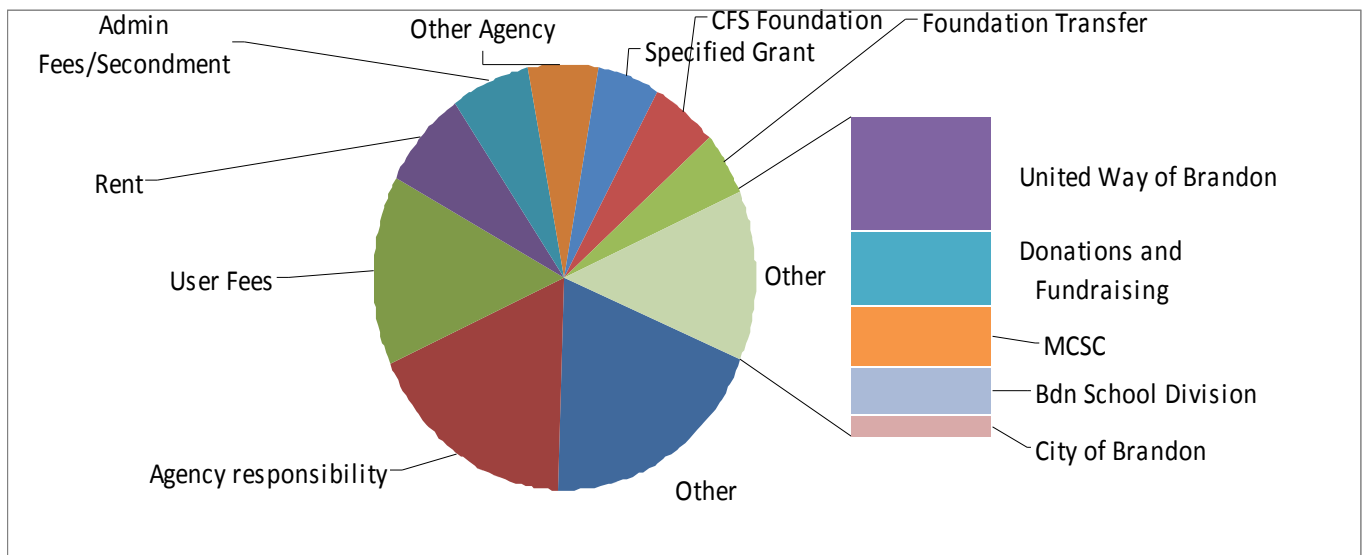
Approved Deficit - funded

0

Accumulated Surplus of all Programs
@ March 31, 2010

332,985

Other Sources of Revenue (8%) for Total Operations



Financial Report for year ending April 30, 1940

REVENUE AND EXPENDITURE ACCOUNT

For Year Ended 30th April, 1940

Revenue:

Municipal Contributions (Maintenance of Wards).....	\$ 9,703.82
Province of Manitoba—Grants	3,651.91
Donations	2,608.72
Interest on Investment	30.00
Legacy—Estate of Mrs. E. L. Abey	200.00
	<u>\$16,194.45</u>

Expenditure:

Boarding Homes for Wards	\$ 9,477.28
Clothing and Supplies	233.06
Travelling and Inspection	380.31
Christmas Cheer	42.69
Direct Maintenance of Wards.....	<u>10,133.34</u>
Office Salaries	3,118.15
General Travelling and Inspection	1,614.08
Stamps and Stationery	227.48
Telephone and Telegraph	97.92
Car and Bond Insurance	61.34
Audit—1939	35.00
Office Repairs and Moving Expense	40.65
Safety Deposit Box	3.00
Post Office Box	4.00
Sundries	17.85
Advertising	10.28
Bank Interest and Exchange	1.40
Annual Meeting Expenses	7.25
	<u>\$ 5,238.40</u>

Divided:

Administrative Expense—Children's Aid.....	2,924.30
Administrative Expense—Unmarried Mother Problem	2,314.10
	<u>15,371.74</u>
Nett Surplus for Year	<u>\$ 822.71</u>

Audited by M. S. Donovan & Company,

Chartered Accountants.

ANNUAL REPORT

... of the ...

Children's Aid Society of Brandon

For the year 1939-1940

(NOW THE CHILDREN'S AID SOCIETY OF
WESTERN MANITOBA)



And he who gives a child a treat
Makes joy-bells ring in Heaven's street,
And he who gives a child a home
Builds palaces in Kingdom come.

From The Everlasting Mercy
by
John Masefield.

Annual report cover reflecting the May 1940 formal name change of the Agency from
The Children's Aid Society of Brandon to
The Children's Aid Society of Western Manitoba